

THE EURASIAN ASSOCIATION SINGAPORE

ANNUAL REPORT 1994/1995

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NOTICE AND AGENDA

1. NOTICE

Notice is hereby given that the Annual General Meeting of the Eurasian Association, Singapore will be held at the Auditorium, the People's Association, Kallang, Singapore 1439, on 29 April 1995 at 5:00 pm.

2. AGENDA

2.1 President's address.

2.2 To confirm the Minutes of the Annual General Meeting held on Tuesday 29 March 1994.

2.3 To confirm the Minutes of the Extraordinary General Meeting held on Saturday 11 Feb 1995.

2.4 To receive, and if approved, adopt the Annual Report and Audited Accounts for the year ended 31 December 1994.

2.5 To review, and if deemed fit, adopt the attached proposed resolution to Rule 4(b) and Rule 4 (b)(ii) of the Rules of the Eurasian Association.

2.6 To elect a President, Vice-President, Honorary Secretary, Honorary Treasurer, Assistant Honorary Secretary and five other members of the Management Committee.

2.7 To appoint an Honorary Auditor for the term 1995/1996 for the Eurasian Association.

2.8 To transact any other business brought forward in accordance with the rules of the Association.

3. NOTES

3.1 The Annual Report includes the following:

- a. Annex A: Financial Statement of the Eurasian Association.
- b. Annex B: Financial Statement of the Eurasian Association Endowment Fund.
- c. Annex C: Minutes of the Annual General Meeting held on 29 March 1994.
- d. Annex D: Minutes of the Extra-Ordinary General Meeting held on 11 February 1995.
- e. Annex E: Resolution - Rule 4(h) and 4(b)(ii)
- f. Nomination Form.

3.2 The Annual General Meeting is open only to registered members of the Association. Non-members should not attend.

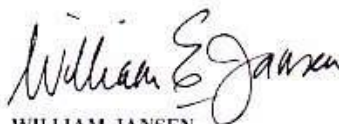
3.3 Members are entitled to attend and vote in person only and not by proxy.

3.4 Nominations for Office Bearers and Committee Members must be received by the Committee at least 14 days before the Annual General Meeting and must be on the prescribed form as annexed hereto.

3.5 Registration and Ballot Procedures:

- a. Each member shall produce his/her identity card to the relevant Registration Officer.
- b. The Registration Officer shall check that the name of each person seeking admission to the Annual General Meeting appears on the Membership Roll.
- c. Each member shall initial against his/her name in the Membership Roll.
- d. Ballot entitlement slips shall then be issued to each Life member and Ordinary member by the persons appointed for this purpose by the Committee who shall keep a record of its issue.

BY ORDER OF THE
MANAGEMENT COMMITTEE



WILLIAM JANSEN
Honorary Secretary

Registered Office:
Block B, Unit 5
c/o People's Association, Kallang
Singapore 1439

Date: 20 March 1995

PRESIDENT'S MESSAGE

Today, the Eurasian Association is a Charity. It has reached the highest status a self-help group can achieve.

Our 75th Anniversary celebration befitted the occasion. Our Prime Minister's presence at the Ball and the tribute he paid to the contribution of the Eurasian Community to the nation was the highest honour the Eurasian Association could have achieved in our 75th year. The Prime Minister's key announcements that the Government would support our efforts by developing the EA Community House and approving the CPF Check-Off scheme brought applause from all those present.

The Sub-Committees for the EA Community House and the CPF Check-Off Scheme have been hard at work dealing with the many requirements of these projects. The Ground Breaking Ceremony on 11th February 1995 marked the commitment to develop the House, and on 1st April 1995 the CPF Check-Off Scheme will be operational.

Our fund-raising effort this term has brought in enough funds to finance our community programmes and activities as well as enhance the EA's assets substantially. We have set up the Eurasian Community Fund which will support our responsibilities towards the Community. Our appreciation and thanks must be placed on record to the many donors, well-

wishers and you, the members of the Association, who have responded so generously to our appeals. Our Association's assets now stand at \$861,234, an increase of \$178,572.

The section 'Year in Review' itemises our activities. It was another busy year for the Association. We participated fully in the yearly programme of national events. Those of us who saw our Eurasian Contingent perform at the National Day Parade must have felt very proud. This year, for the first time, we participated in the exhibition at the Istana as part of the Chinese New Year reception.

This has been a **special** year for Our Association. By working together we have taken the EA to new heights. On behalf of the Management Committee, it is my privilege to thank all of you for your commitment and contribution.

Yours sincerely



TIMOTHY DE SOUZA
President

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The Management Committee is pleased to present the Annual Report of the Eurasian Association, Singapore (henceforth referred to as "The Association") for the period 30 March 1994 to 29 April 1995 and Statement of Income and Expenditure for the year ending 31 December 1994.

1. MANAGEMENT REPORT

1.1 MANAGEMENT COMMITTEE

At the Annual General Meeting of the Association held on 29 March 1994, at the Auditorium, People's Association, Kallang, Singapore 1439, the following members were elected into office:

POST	NAME
President	LTC Timothy de Souza
Vice-President	Mr Robert Scully
Honorary Secretary	Mr William Jansen
Honorary Treasurer	Mr Benett Theseira
Assistant Honorary Secretary	Mr Bryan Davenport
Committee Members	Mr Paul Desker Mrs Ursula Quah Mr Randal Snodgrass Mr Burton Westerhout Ms Kathleen Woodford

1.2 COMMITTEE MEETINGS

There were 21 Committee Meetings during the term. These were held in the Association's premises at Kallang. Various sub-committee meetings were held as well.

1.3 SPECIAL MEETINGS

Four meetings of the Board of Trustees and the Selection Committee of the Association's Endowment Fund were held during the term.

1.4 BRIEFING TO THE MINISTER

On 30 January 1995, the Management Committee briefed BG (NS) George Yeo on the various programmes run by the Association.

1.5 EXTRA-ORDINARY GENERAL MEETING

An Extra-Ordinary General Meeting was held on 11 February 1995 to pass amendments to the constitution to make the Association a charity.

1.6 ADMINISTRATION

All administration for the Association was carried out from its Secretariat in Kallang.

The Association's post of Office Manager was filled by MAJ (Retd) Hugh Oliveiro. The post of Administrative Assistant was filled by Ms Lynette Seah from 23 June 1994 to 17 November 1994 and by Mrs Ruth Thariyan from 18 November 1994 to date. The Association has sponsored MAJ (Retd) Oliveiro's diploma course in management studies.

1.7 EX-OFFICIO MEMBERS

The President and Vice-President were ex-officio members of all projects and sub-committees.

1.8 CO-OPTED MEMBER

CPT Keith Rodrigues was co-opted onto the Management Committee in April 1994.

2. FOCAL POINTS FOR 1994/1995

At the 1994 Annual General Meeting, the President highlighted four major programmes which the Management Committee would concentrate on in the 1994/1995 term. These were: the 75th Anniversary celebration, the Association's premises, the regular donation scheme and fund-raising.

2.1 75TH ANNIVERSARY BALL

The Association celebrated its 75th Anniversary with a Gala Ball at the Pan Pacific Hotel on 10 July 1994. The working committee for this event comprised LTC Timothy de Souza (President), Mr Robert Scully (Vice-President), Mr Benett Theseira, Mr Bryan Davenport, Mr Burton Westerhout, Mrs Patricia de Souza, Mr Terry Kein, Mr Edmund Rodrigues, Mrs Evelyn Rodrigues, Mr Brynley Scully and Mrs Valerie Scully.

The Prime Minister and his wife graced the occasion. A capacity gathering of 620 guests witnessed the Prime Minister speak about the contributions of Eurasians to the nation. He also announced that the Government would support the efforts of the Association by developing the premises at Mountbatten Road and approving the CPF Check-Off Scheme.

The evening's programme included a special multi-media presentation on the history of the Association and guest performances by Eurasian

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bands and artistes. A souvenir magazine to commemorate the occasion was distributed to all guests and Association members thereafter. Sponsorships were arranged. The organisation of the Ball included a large number of people, all of whom contributed in their own way to make the 75th Anniversary an event to be remembered. The Presidents of the Eurasian Association of Penang, Selangor and Malacca attended in person, while the President of the Eurasian Club in Perth was represented. This was indeed a gracious gesture by our sister associations.

2.2 EURASIAN ASSOCIATION COMMUNITY HOUSE

This sub-committee is headed by Mr Randal Snodgrass (Committee Member) and comprises Mr Benett Theseira, Mr Bryan Davenport, Mr Derrick Filmer, Mr Geoffrey Morris, Mr David Naidu and Mr Cyril Seah. This sub-committee has been responsible for evolving the design of the new premises and for all the processing requirements. The sub-committee has worked closely with the Public Works Department, the Ministry of National Development.

A Ground Breaking Ceremony was held on 11 February 1995, witnessed by about 120 Association members as well as representatives from government ministries and self-help groups. The Association's Patron Mr E.W. Barker officiated at the ceremony. In his address, Mr E.W. Barker thanked the Government for providing the Association with the premises. He also thanked the sub-committee responsible for putting the project together. The PWD has indicated that development is scheduled to be completed in August 1995.

2.3 REGULAR DONATION SCHEME

A sub-committee was formed to work on this project. It was headed by Mr Benett Theseira (Honorary Treasurer), and included as members, Mrs Jean de Souza, Mr Paul Leong, Ms Jennifer Lewis and Mr Ian Urquhart.

Based on a report of a study carried out in 1993 by Mr Randal Snodgrass, former Honorary Treasurer, a request was made to the Government for approval to implement a CPF Check-Off Scheme for the Eurasian community and for dollar-for-dollar matching grant for funds raised by the Association

for community self help programmes. Approval was granted and announced by the Prime Minister during the Association's 75th Anniversary Ball on 10 July 1994. Discussion with the CPF Board commenced thereafter, to work out the technical and statutory details necessary for the implementation of the scheme.

As part of the implementation process, a community survey was conducted in January 1995 to find out whether Eurasians supported the scheme and if they agreed with the contribution rates proposed. The survey was considered necessary in order to involve the community in determining the level of contribution each individual will make. It was also felt that the feedback on the proposed rates, which ranged from \$2 to \$10 a month, depending on personal income, would be useful particularly since they were higher than those adopted by CDAC, Mendaki and SINDA. The results of the survey were most encouraging. Of the 1,100 Eurasians surveyed, 97% of those who responded supported the introduction of a CPF Check-Off Scheme and more than 87% felt that the minimum contribution rates proposed for the scheme were either acceptable or too low. In view of the positive results of the survey, the decision was taken to proceed with the implementation of the CPF Check-Off scheme using the contribution rates proposed.

In connection with the implementation of the CPF Check-Off scheme, the Government also offered the Association, 'Charity' status. This would allow the funds raised by the Association to be exempt from income tax. To facilitate the Association's registration as a Charity, the Government suggested minor amendments to the constitution, particularly in the area of financial control. An Extra-Ordinary General Meeting was held on 11 February 1995, to seek the members endorsement of the proposed amendments. The motion was unanimously carried. The amendments to the constitution were submitted to the Registrar of Societies and were approved.

Amendments to the CPF legislation to support the CPF Check-Off scheme for the Eurasian community were passed in March 1995. Appeal letters were also sent out to Eurasian CPF members and their employers, requesting their participation and support. The scheme is on schedule for implementation on 1 April 1995.

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2.4 FUND-RAISING

2.4.1 President's Donation The Association was honoured to receive a \$24,000 donation from the President, the Honourable Mr Ong Teng Cheong, at the launch of his autobiography "Ong Teng Cheong - Route to the Istana". The donation will be used for the promotion of community self help programmes.

2.4.2 Fund-Raising The major fund-raising event this term was the 75th Anniversary Ball. This event brought in \$69,273. The Welfare Task Force raised \$32,525 to finance all the welfare assistance programmes. In addition, the "sponsorship" arrangement has become a very popular means of community support. In response to the Association's request to have all funds raised after 10 July 1994 matched dollar-for-dollar for the Community Fund, the Government has responded with approval. The total amount raised by the Association for the Community Fund amounts to \$227,426.

The funds raised through the donation draw project were credited to the Endowment Fund during the term. With the Government's dollar-for-dollar matching, \$139,760 has been added to this fund.

3. COMMUNITY PROGRAMMES

3.1 EDUCATIONAL ADVANCEMENT PROGRAMMES

The Education Sub-Committee was headed by Mrs Ursula Quali (Committee member) who was assisted by Mr Harold Mathieu. Other members of the sub-committee were: Mrs Judith Arul, Mr Geoffrey Morris, Mr Edmund Rodrigues and Mr Lionel Zuzarte.

3.1.1 Tuition Programmes Of the 13 students who stayed with the Singapore Indian Development Association (SINDA), 10 continued until the year end. Two withdrew as their parents felt the classes finished late in the evening. The class for one student closed owing to insufficient students to form a class.

The Association has formally requested the results of the students from their schools so that their progress could be tracked.

At the request of the Association, the Chinese Development Assistance Council (CDAC) opened its classes to Eurasian students. This is a big advantage

to the Association as the choice of tuition centres increased from 18 to 100. There is a choice of two sessions: morning and evening. Also at the request of the Association, MENDAKI offered one classroom for Malay tuition classes. The People's Association (PA) responding to the Association, made available two community centres for language tuition. The Eurasian student enjoys the widest choice of centres and sessions as he now has access to all the other self-help group's tuition facilities.

The 1995 tuition programmes received very good support. A total of 26 applications were received of which 25 were recommended by the Selection Committee for funding. A total of 22 were recommended for the core subjects; nine for Malay and seven for Mandarin tuition. The Board of Trustees approved \$13,500 for tuition programmes in 1995.

3.1.2 Premature School Leavers Programme The Education Sub-Committee was involved in the counselling of a premature school leaver. The case is being monitored.

The Association is participating in a study jointly organised by the AMP, CDAC, EA, MENDAKI and SINDA on the profile of premature school leavers. The study will be completed in 1995.

3.1.3 Joint Consultative Committee on Education The Association's representatives on this committee, LTC Timothy de Souza (President) and Mr Lionel Zuzarte attended the three meetings which were convened.

3.1.4 Bursary and Merit Awards The quantum for Merit and Bursary awards were revised last year to the following:

LEVEL	AMOUNT
University	\$750.00
Polytechnic	\$450.00
Pre-University/Junior College	\$300.00
Secondary	\$200.00
Primary	\$150.00

Twenty-eight Bursary and Merit Awards were given to members and children of members of the Association for the academic year 1994. This is

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almost twice the number of awards given out per year over the last few years. They were:

UNIVERSITY

Cheryl Cordeiro	Patricia Rozario
Edmund Kronenberg	Samantha Santa Maria
Leigh Pasqual	Mae Lyn Urquhart

POLYTECHNIC

Clement De Souza	Sue Ann Reutens
Eva Fernandez	Melissa Rodrigues
Mark Ferrao	Kevin Cordeiro

SECONDARY

Christopher De Silva	Shaun De Souza
Melissa De Silva	Rachel Goh
Terence De Silva	Vanessa Lopes
Evangeline De Souza	Geraldine Teo

PRIMARY

Victor De Silva	Michelle Goh
Nicole De Souza	Wilfred Goh
Felicia Fernandez	Erin Woodford
Colin Goh	

The Buddhist Lodge awarded bursaries to four Eurasian students. They were:

SECONDARY

Vanessa Lai	Sean Joshua Rezel
Dawn Geraldine Pereira	

PRIMARY

Stacy Leonora Pereira	
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3.2 WELFARE AND FINANCIAL ASSISTANCE

The Welfare Task Force was headed by Mr Bryan Davenport (Assistant Honorary Secretary). Other members were: Mr Philip Cordeiro, Mr Brendan de Souza, the late Mr Ernest Marsh, MAJ (Retd) Hugh Oliveiro and Mr Gerard Wilson Pereira.

3.2.1 Programmes The Welfare Task Force was established in 1993 with the late Mr Ernest Marsh being involved in the initial set-up. The Welfare Task Force acknowledges his valuable contribution to the community and thanks his family for it.

The Welfare Task Force supported 95 adoptees. The programmes concentrated mainly on the elderly families in HDB apartments. In 1994, the

Welfare Task Force was financed from donations received. A total of \$32,515 worth of donations was disbursed to the families. \$30,455 was used for the monthly allowances and the remainder was for education, the "Spruce-Up" project and Christmas gifts.

3.2.2 Seminar 'The Golden Years - Be prepared' has been planned for 4 April 1995. The seminar will cover topics such as investment and planning for one's retirement and the sharing of experiences of how to make the golden years a wonderful time in one's life.

3.2.3 Fund-Raising and Donations in Kind The Youth Football Group was the driving force in a welfare "Spruce-Up" project to brighten the adoptees' homes for Christmas. Three homes were cleaned up and two of them painted. Seven groups of youths, each spent a Saturday cleaning up or painting the homes.

As a result of a Welfare brochure sent to members and an article in *Life!* of the Straits Times, donations amounting to \$3,495 were received. This included US\$100 donated by Munhwa Broadcasting Corporation, a Korean TV Station, who filmed the Association's welfare programmes.

Thirty sponsors donated a total of \$2,280 for the adoptees to attend the Children's Christmas Treat and the Branyo Evening. Transport arrangements were made to bring the adoptees to these two functions.

Appeals to members to contribute provisions to our adoptees for Christmas through the EA NEWS and EA FLYER were successful. These items were packed and distributed to 23 families before Christmas.

4. SUB-COMMITTEES

4.1 ENDOWMENT FUND

The Association's Endowment Fund Board of Trustees consists of: Mr E.W. Barker (Chairman), Mr Herman R. Hochstadt and Mr Oscar J. Oliveiro.

The Selection Committee comprises: Mr Rudy Mosbergen (Chairman), Mrs Annabel Ess (Vice Chairman), Mr Bryan Davenport (Secretary), Mr Joseph Tessensohn and Mr Lawrence Da Silva.

The Eurasian Association Endowment Fund stands at \$476,593.

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4.2 MEMBERSHIP

This sub-committee was headed by Mr Paul Desker (Committee Member). Other members of this sub-committee were: Mrs Cynthia Alberquerque, Mr Donald Arul, Mrs Euylyth Fernandez, Mr William Fernandez, Mrs Genevieve Kow, Mr Geoffrey Morris, Mr Michael Palmer, Mr Cuthbert Shepherdson and Ms Kathleen Woodford.

4.2.1 Membership Status In efforts to globalise, many from around the world have become "Friends of EA". At a cost of \$60 per annum, they were sent copies of the Association's newsletters and flyers. Four Ordinary members and one Life member resigned due to emigration. The membership breakdown as of 1 March 1995 was:

CATEGORY	1992	1993	1994
Life	947	1022	1130
Ordinary	262	237	236
Associate Life	0	34	62
Associate	107	78	75
Total	1316	1371	1503

4.2.2 Subscriptions The sub-committee collected \$9,557 in subscriptions. This included lapsed subscriptions. As of 11 March 1995, current lapsed subscriptions amounted to \$10,992.

4.3 FINANCE

The Management Committee maintained its policy of managing its activities on a sound financial footing. Most of its activities organised for the members were self supporting. However, in some cases, the Association defrayed part of the costs with a small subsidy so as to allow the maximum number of members to enjoy the activity.

4.3.1 Income The Association's income was derived from social activities, advertisements, donations and members' subscriptions. A number of fund raising projects were also conducted throughout the year. The bulk of the income for the year was raised through the 75th Anniversary Ball held on 10 July 1994. Income was also generated through the performances of the Dance Troupe, sales of the Eurasian book, recipe cards and T-shirts. These contributed to the substantial increase in the net current assets of the Association from \$682,662 in

1993 to \$861,234 at the end of 1994.

4.3.2 Accumulated Funds In 1994, the total of the Accumulated General Fund and the Specific Funds increased to \$384,641 from \$345,829 in 1993. The increase was achieved despite the transfer of \$66,250 from the project fund for the donation draw to the Endowment Fund and the refund of \$25,000 to one of the donors.

4.3.3 Eurasian Community Fund The Eurasian Community Fund was set up in 1994 following the Government's approval of a CPF Check-Off Scheme for the Eurasian community and offer of a dollar-for-dollar matching grant for the funds raised by the Association for community self-help programmes. The approval was announced by the Prime Minister during the 75th Anniversary Ball on 10 July 1994. Accordingly, the sum of \$113,713 which was raised through donations and fund-raising projects following the approval, was transferred from the Accumulated General Fund to the Eurasian Community Fund. Together with the dollar-for-dollar matching grant to be provided by the Government, the Eurasian Community Fund stood at \$227,426 at the end of 1994.

4.3.4 Endowment Fund The Endowment Fund increased substantially from \$336,833 in 1993 to \$476,593 at the end of 1994. The increase was mainly due to the transfer of the sum of \$66,250 from the project fund for the donation draw. As the donation draw was called off after further evaluation showed that it would not be cost effective, donors were requested to convert their original donations of draw prizes into a donation to the Endowment Fund. Only one donor did not agree to the conversion. The sum of \$25,000 originally donated by this donor was therefore refunded.

4.4 PUBLICATIONS

This Sub-Committee was headed by Mr William Jansen (Honorary Secretary). Other members included : Mrs Patricia de Souza, Mr Brynley Scully, Miss Sharon Snodgrass and Mrs Eunice Teo. Mrs Swee-Ean Desker joined the sub-committee in mid term.

4.4.1 Newsletter For the term 1994/1995, four issues of EA News were published (June 1994, August

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1994, November 1994 and April 1995). The August 1994 issue was published specially to commemorate the Association's 75th Anniversary.

4.4.2 Other Publications The EA FLYER was introduced to better present and advertise all Association activities to members.

A special souvenir magazine was published to commemorate the association's 75th Anniversary. It was issued to all guests who attended the 75th Anniversary Ball on 10 July 1994. It was later issued to every Association member household.

The Publications Sub-Committee was also responsible for the production of this annual report.

4.4.3 Packaging The packaging for all publications was co-ordinated with the Welfare Task Force as a welfare assistance activity.

4.5 YOUTH MOVEMENT

The Youth Movement was headed by CPT Keith Rodrigues (Co-opted member). He was assisted by Mr Darrin Lee, Ms Kisane Filmer, Mr Geoffrey Morris, Mrs Nanette Morris, Mrs Claudine Rodrigues, Ms Joy Rodrigues, Mrs Maureen Westerhout, Mrs Vanessa Westerhout-Lee and Ms Dyan Zuzarte. The Eurasian Youth Movement, in their workplan for 1994, tabled four major activities to be organised. Unfortunately, two events, the Scavenger Hunt and Christmas Card Contest, had to be cancelled due to poor response.

4.5.1 Sport The weekly Sunday soccer practices moved from Min Xin Primary School grounds to Selarang Camp's soccer field at year's end. Mr Fred Fox continued to run the practice sessions and was also responsible for a weekend charity drive where the boys volunteered to clean the homes of some elderly needy Eurasians. During the year, a Games Sub-Committee was established with Mr Fox as Chairman. Other members were: Mr Larry Chong, Mr Edmund de Silva, Mr Paul de Silva, Mrs Vivian de Silva, Mrs Jennifer Fox and Mr Alan Pereira. The soccer training squad has seen a 100% increase in numbers with an addition of a Junior Team. Eight matches were organised to expose the EA footballers to various standards of soccer.

In January 1995, netball was started with Mrs Vivian de Silva as coach. A full team is expected

by end March 1995.

The annual Crystal Cup soccer match between the Singapore Recreation Club and the Association was played at the Padang on 10 December 1994. The Association then hosted a reception for the participants of both sides. This match was the soccer highlight for the year.

A trophy for sports excellence was donated to the Association by Mrs Helen de Souza. The trophy is to recognise individual sports excellence and will be awarded annually. The inaugural presentation was made to Mr Leon Pereira at the "Singapore Recreation Club - Eurasian Association Christmas Games" on 10 December 1994. The Association thanks Mrs de Souza for her kind donation.

4.5.2 Newsletter Three issues of the EA Youth Movement Newsletter were published (March 1994, November 1994 and April 1995).

4.5.3 Christmas Treat This yearly affair, which was held at FunDazzle on 11 December 1994 saw 115 children participating in various activities at the venue's playground designed for children. Sponsorships were arranged for those who could not afford to attend the event.

4.5.4 75th Anniversary Multimedia Presentation The Youth Movement was responsible for the production of the multimedia presentation at the 75th Anniversary Ball. Mr Kevin Shepherdson, Mrs Vanessa Westerhout-Lee and Ms Dyan Zuzarte were featured in a press article concerning the production which summarised the evolution of the Association and its vision for the future.

4.5.5 Cross Cultural Seminar MENDAKI's Youth Movement organised the nation's first Cross Cultural Seminar. Youth organisations from all the ethnic groups were invited to participate in the seminar. The Association's Youth Movement, represented by CPT Keith Rodrigues (Co-opted member), presented the topic on the challenges faced by the Eurasian youth of today.

4.5.6 Ship for South East Asia Youth Programme The Association was again asked to nominate a youth member for this yearly event. Ms Michelle Sheares represented the Association this time. She was also

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selected to lead the Singapore Youth Contingent, an honour for her and the Association.

4.5.7 Adventure Camps Teen Camp 2000 was a 3-day youth camp for teenagers, organised by the self help groups. The camp was conducted during the December school holidays. Several teenagers from the Association participated in this camp.

Three Association members' children participated in adventure training courses organised by the Outward Bound School.

4.6 CULTURAL AFFAIRS

4.6.1 Dance Troupe The troupe was coordinated by Mrs Valerie Scully and choreographer Mrs Catherine Zuzarte. The Dance troupe comprised 16 female dancers. It trained weekly at the Albuquerque family residence in Still Road.

By end April 1995, the Dance Troupe would have had 23 performances for the term in review. These were at community events, national events and private functions.

There was an exchange of ideas with the Macau Tourist Office on dance costumes and music in early 1994.

The Troupe also had the opportunity of meeting the Grupo Dancas e Cantares from the Macau Club for an exchange of information on 5 February 1995, when the Macau group was in Singapore in connection with the Chingay Festival.

4.6.2 Traditional Performing Arts Exhibition The National Heritage Board will hold an exhibition on music, dance and drama, of all the major races in Singapore in April 1995. The Association has been assisting the Board in gathering material for the Eurasian segment of this exhibition. The Project co-ordinator is Mrs Valerie Scully.

4.6.3 Heritage Tour to Malacca The Heritage Tour to Malacca, organised by the Ladies' Circle, was held between 17 June to 19 June 1994. The tour group comprised thirty-seven adults and three children. The tour included all the cultural sights and places of interests. The tour group had the opportunity of meeting the Regidor of the Portuguese Settlement and his committee members when a visit was made there. Gifts were exchanged between the Regidor and

the President of the Association.

4.6.4 Eurasian Stalls at the Singapore Food Festival A month-long festival organised by the Singapore Tourist Promotion Board was held to celebrate Singapore food. Eurasian and Peranakan cuisine was jointly on exhibition and on sale on 30 July 1994 next to the Parkway Parade Shopping Centre. Ms Kathleen Woodford and Mrs Judith Arul were joint coordinators for this special event. The Ladies' Circle supported the event with various stalls and contributions.

4.7 SOCIAL

This Sub-Committee was headed by Mr Robert Scully (Vice-President). He headed the organisation of three socials during the term: the 75th Anniversary Ball, Branyo Evening and the New Year's Eve Ball. Each social function had its own working committee.

4.7.1 75th Anniversary Ball This is reported under item 2.1.

4.7.2 Branyo Evening Branyo Evening was held on 11 December 1994 at the Changi Civil Service Country Club. About 180 guests attended. Adoptees in the welfare programmes were special guests at this function.

4.7.3 New Year's Eve Ball The New Year's Eve Ball was held on 31 December 1994 at the Pan Pacific Hotel. A travel oriented theme party, dubbed *Take Off into '95* was organised for the 520 guests.

4.8 LADIES' CIRCLE

The Ladies' Circle was headed by Ms Kathleen Woodford (Committee member). Other members included: Mrs Judith Arul, Mrs Ivy Bohn, Mrs Ruth Carroll, Ms Ivy de Souza, Mrs Patricia de Souza, Ms Angela Fernandez, Mrs Euyllth Fernandez, Mrs Valerie Scully, Ms Victoria Valberg and Mrs Theresa Woodford.

The Ladies' Circle organised seven events this year: Kristang Language Classes, the Mother's Day function, the Father's Day function, the Heritage Tour to Malacca, the Eurasian stalls at the Singapore Food Festival, the Eurasian Craft Stalls at the Istana and Cooking Classes. An eighth event, the trip to Langkawi, was cancelled due to poor response.

4.8.1 Kristang Language Classes Conversational

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Kristang Language Classes began on 26 February 1994 at the residence of Mrs Ruth Carroll. Lessons were conducted twice a month from 4.00 pm to 6.00 pm. Mrs Carroll and Mrs Ivy Bohn translated English scripts into the Kristang which their parents and grandparents spoke. The late Mr Boris Theseira donated a book entitled "A Grammar of Kristang". This book was used during the language classes.

4.8.2 Mother's Day Function An outing to Clarke Quay on 22 May 1994 was organised to celebrate Mother's Day. Twenty-two adults and two children joined in the Chinese Dinner and the Clarke Quay Adventure Ride.

4.8.3 Father's Day Function To celebrate Fathers' Day a barbecue was held at Pasir Ris beach on 25 June 1994. Thirty-eight adults and six children had a relaxing time by the beach.

4.8.4 Heritage Tour to Malacca This is reported under item 4.5.3.

4.8.5 Singapore Food Festival This is reported under item 4.5.4.

4.8.6 Handicraft Stalls at the Istana This is reported under item 5.2.2.

4.8.7 Cooking Classes Cooking classes were conducted at the Serangoon Gardens Community Centre in March 1995 by Mrs Winifred Filmer.

4.9 REVIEW SUB-COMMITTEE

At the Annual General Meeting held on 29 March 1994, the resolution to amend rule 4b of the Eurasian Association's constitution was carried. This rule was approved by the Registrar of Societies with a minor amendment. The amendment will be presented at the next AGM for members' approval.

5. PART OF THE NATION

5.1 RECIPIENTS OF NATIONAL AWARDS

5.1.1 National Day Awards A number of Eurasians were honoured with National Day Awards in 1994.

5.1.2 National Book Award The book "Singapore Eurasians - Memories and Hopes" won a coveted National Book Award in 1994. The prize of \$1,000 was equally shared among the writers of the book. Some of them donated their share of the prize to the Association's Endowment Fund.

5.2 PARTICIPATION IN NATIONAL EVENTS

5.2.1 National Day Parade In the 1994 National Day Parade, 30 ladies represented the association and joined in the People's Association mass display entitled "Cultures in Harmony". The Eurasian "Jinkli Nona" was integrated with the music of the other 3 major races. Specially designed Eurasian costumes, props and the giant Eurasian doll complimented the dancers at the National Stadium. The project coordinator, Mrs Valerie Scully, received special mention from the People's Association.

5.2.2 Handicraft Stalls at the Istana At the invitation of the Organising Committee for the Prime Minister's Chinese New Year Garden Party at the Istana, the Association put up two Eurasian handicraft stalls. This was on 5 February 1995. The handicraft on display were cake icing and doll-making. Mrs Rita Fernando and Mrs Louise Branson demonstrated the icing of wedding cakes and doll-making respectively. Tasting portions of iced wedding cakes were provided to the guests. This was the first time that Eurasians participated in this event. It was well appreciated by the President and Prime Minister who spent some time at the stalls.

5.2.3 National Family Day The Association's Dance Troupe performed as part of the programme.

5.2.4 Feedback Sessions Association members participated in a number of national feedback sessions held in 1994. These were:

SUBJECT	REPRESENTATIVE
Family Values:	Mr Terry Kein Mrs Doris Lazaroo
Education:	Mrs Ursula Quah
Living Wills:	Mr Lawrence Da Silva Mrs Christina Theseira

5.2.5 Singapore Food Festival This is reported under item 4.5.4.

ANNUAL REPORT

5.2.6 Heritage Month The Association contributed information on Eurasian family trees for the Heritage Month Exhibition organised by the National Museum.

5.2.7 Wreath Laying Ceremony The Association represented the Eurasian community at the Wreath Laying Ceremony at the Civilian Memorial, Beach Road on 28 August 1994.

5.3 REPRESENTATION ON NATIONAL COMMITTEES AND ORGANISATIONS

The Association continued to be represented on the following national committees: National Communities Organisation Council, National Arts Council, National Council of Social Services and the Joint Consultative Committee on Education. The Association nominated Dr Ian Snodgrass as a member of the National Committee on Family Values.

5.4 CONTACTS WITH OTHER ORGANISATIONS

5.4.1 Self-Help Groups The Association continued to develop close rapport with the other self help groups.

5.4.2 Singapore Recreation Club Ties between the Association and the Singapore Recreation Club strengthen throughout the year. The Singapore Recreation Club presented the Association a gymnasium set for the Youth Movement's use.

6. IN REQUIEM

The Association extends its deepest sympathies to the members of the families of members who have passed away. The Association was informed of the deaths of the following. May they rest in peace.

COL (Retd) James Aeria
Mr Charles Bennett
Mr Joseph Chopard
Mr Kenneth Cornelius
Mr Claude de Souza
Mr Edward Albert Frois
Mr Edward Joseph Koek
Mr Ernest Marsh
Mr Arthur Merrells
Ms Margarite Joyce Nonis
Mr Boris Theseira

Mr Charles Bennett, who passed away in 1994, was a member of the Association for over 50 years. His last wish was that no wreaths be sent to his funeral but that donations be made to the Association's Endowment Fund. The total donation amounted to \$2060. The Association appreciates this most noble gesture.

YEAR IN REVIEW

MARCH 94

- 5 Four Eurasian students receive Bursary Awards by the Singapore Buddhist Lodge.
- 5 EA NEWS (Mar 94 issue) goes out to members.
- 5 EA Youth Movement Newsletter (Mar 94 issue) goes out to members.
- 29 Over 250 members attend Annual General Meeting.
- 12, 23 Members attend Kristang Language Class.
- * Soccer Training every Sunday.

APRIL 94

- 8 Dance Troupe performs at Lau Pa Sat Festival Market.
- 9, 23 Members attend Kristang Language Class.
- * Soccer Training every Sunday.

MAY 94

- 13 Dance Troupe performs at Lau Pa Sat Festival Market.
- 22 About 25 members celebrate Mother's Day with an outing to Clarke Quay.
- 29 Eurasian contingent commences National Day practices.
- 7, 21, 28 Members attend Kristang Language Class.
- * Soccer Training every Sunday.

JUNE 94

- 10 Dance Troupe performs at Lau Pa Sat Festival Market.
- 15 EA NEWS (Jun 94 issue) goes out to members.
- 17 Dance troupe performs at National Family Day.
- 17-19 Forty members go on a Heritage Tour to Malacca.
- 18 EA vs Japanese Youth Soccer Match.
- 19 Dance Troupe performs at Ministry of Community Development's Family Day and Community Day.
- 25 Forty-five members attend Fathers Day Family Barbecue at Pasir Ris beach.
- 25 EA vs Changkat CC Soccer Match.
- 4, 6, 8, 12, 18, 26 National Day practices.
- * Soccer Training every Sunday.

JULY 94

- 2 EA vs Eunus Crescent Soccer Match.
- 10 EA celebrates 75th Anniversary with a Ball graced by Prime Minister Goh Chok Tong.
- 16 Members attend Kristang Language Class.
- 22 Dance Troupe performs at Lau Pa Sat Festival Market.
- 30 Eurasian cuisine goes on sale at the Singapore Food Festival.
- 30 Dance Troupe performs at the Singapore Food Festival.
- 3, 7, 9, 16, 23, 30 National Day practices.
- * Soccer Training every Sunday.

AUGUST 94

- 7 National Day practice.
- 9 Thirty ladies represent EA in National Day Parade.
- 20 Twenty-eight students receive EA Bursary and Merit awards.
- 20 Appreciation Nite held for EA volunteers of National Day Parade and 75th Anniversary Ball.
- 27 Dance Troupe performs at Lau Pa Sat Festival Market.
- 28 EA participates in Wreath Laying Ceremony at the Civilian Memorial.
- 31 EA NEWS 75th Anniversary Supplement goes out to members.
- 13, 18, 20 Members attend Kristang Language Class.
- * Soccer Training every Sunday.

SEPTEMBER 94

- 1 EA receives donation of \$24,000 from President Ong Teng Cheong from proceeds of specially autographed books of "Ong Teng Cheong - Route to Istana".
- 3 Dance Troupe performs at the Asian Women's Welfare Association's Family day.
- 18 Dance Troupe performs at Handicaps Welfare Association's Open House.
- 24 Life! section of The Straits Times features EA welfare programmes.
- * EA contributes to Feedback Unit on education issues.
- * EA contributes information on family trees for the Heritage Month Exhibition.
- 3, 10, 17 Dance Troupe performs at Chinatown Point.
- * Soccer Training every Sunday.

YEAR IN REVIEW

OCTOBER 94

- 9 EA vs Opera Estate Soccer Match.
- 11-12 Korean TV station, Munhwa Broadcasting Corporation, films EA welfare programmes.
- 18 EA contributes to Feedback Unit on "The Living Will".
- 23 EA vs Alson Hotel Soccer Match.
- 15, 25 Members attend Kristang Language Class.

NOVEMBER 94

- 9 EA contributes to Feedback Unit on "Family Values".
- 10 Members attend Kristang Language Class.
- 11 EA presents talk on Eurasian customs and traditions to primary school students of CHIJ Toa Payoh Convent (Secondary).
- 11 Dance Troupe performs at CHIJ Toa Payoh Convent (Secondary).
- 13 EA vs IBM Soccer Match.
- 19 Book "Singapore Eurasians - Memories and Hopes" receives Highly Commended Award from National Book Development Council of Singapore.
- 26 EA vs Changi Rovers Soccer Match.
- 30 EA NEWS (Nov 94 issue) goes out to members.
- 30 EA Youth Movement Newsletter (Nov 94 issue) goes out to members.
- * Soccer Training every Sunday.

DECEMBER 94

- 10 Crystal Cup Match - SRC vs EA.
- 11 115 children attend Children's Christmas Treat.
- 11 About 180 attend a Christmas social, "Branyo Evening".
- 12 EA vs Changi Prison Match.
- 14-16 Eurasian teenagers attend Camp Teen 2000.
- 18 Dance Troupe performs at the Hougang Counstituency's Children's Christmas Party.
- 31 About 520 celebrate at the New Year's Eve Dinner & Dance, "Take Off into '95".
- * Soccer Training every Sunday.

JANUARY 95

- 15 Netball practices commence at Selarang Field.
- 28 Members attend Kristang Language Class.
- * Soccer Training every Sunday.

FEBRUARY 95

- 5 Two Eurasian craft stalls exhibit their wares at the Chinese New Year celebrations at the Istana.
- 5 Dance Troupe and Grupo Dancas e Canteras from Macau exchange ideas.
- 11 Ground-Breaking Ceremony of the EA Community House officiated by Patron Mr. F.W. Barker.
- 11 Members vote at Extra-Ordinary General Meeting to make the EA a charity.
- 9, 23 Members attend Kristang Language Class.
- * Soccer Training every Sunday.

MARCH 95

- 7 EA conducts cooking class at Serangoon Gardens Country Club.
- 12 EA vs Changi Prison Soccer Match.
- 19 EA vs Great Eastern Co Soccer Match.
- 26 EA vs Taurus Transport Company Soccer Match.
- * Soccer Training every Sunday.

APRIL 95

- 4 Welfare seminar on retirement.
- 15 EA News (Apr 95 issue) goes out to members
- 15 EA Youth Movement Newsletter (Apr 95 issue) goes out to members.
- 22 Traditional Performing Arts Exhibition.
- 29 Annual General Meeting.
- 15, 30 Dance Troupe performs at the Lau Pa Sat Festival Market.
- * Soccer Training every Sunday.

ANNEX A:
FINANCIAL STATEMENT
THE EURASIAN ASSOCIATION

THE EURASIAN ASSOCIATION, SINGAPORE

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

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2	Statement of Income and Expenditure
3	Balance Sheet (Incorporating the Endowment Fund)
4 - 9	Notes to the Accounts
10	Statement by the Committee Members
11	Auditors' Report

THE EURASIAN ASSOCIATION, SINGAPORE

BALANCE SHEET AS AT 31 DECEMBER 1994

	Note	1994 \$	1993 \$
ACCUMULATED GENERAL FUND	2	89,783	179,292
SPECIFIC FUNDS			
Eurasian Community Fund	5	227,426	-
Education Fund	6	43,018	57,057
Endowment Fund Project Accounts			
- "Singapore Eurasians - Memories & Hopes" Books	7	22,400	16,113
- Endowment Ball	8	2,014	2,117
- Donation Draw	9	-	91,250
		384,641	345,829
REPRESENTED BY:-			
FIXED ASSETS	1b, 10	1,226	1,088
CURRENT ASSETS			
Stocks	1c	21,521	13,759
Deposits		4,500	4,500
Prepayments		2,560	2,080
Advance payment - EA house		8,800	-
Accounts receivable			
- General	11	17,615	22,988
- Government Grant	5	113,713	-
- Endowment Ball	8	2,000	2,000
Sundry debtor - Endowment Fund (for 1993 expenses paid on behalf of the Endowment Fund)		313	-
Fixed deposits		150,986	146,052
Cash at bank			
- General		123,485	191,562
- Endowment Ball	8	14	117
Cash in hand		28	187
		445,535	383,245
CURRENT LIABILITIES			
Accrued expenses and Other creditors		62,120	38,480
Subscriptions received in advance		-	24
		62,120	38,504
NET CURRENT ASSETS		383,415	344,741
		384,641	345,829

The annexed notes form an integral part of and should be read in conjunction with these accounts.

THE EURASIAN ASSOCIATION, SINGAPORE

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 1994

	Note	1994 \$	1993 \$
INCOME			
Subscriptions		8,557	9,140
Donations		43,130	31,532
Social functions	12	72,030	88,659
Interest on fixed deposits		4,935	3,650
Interest on saving accounts		4,185	1,179
Other income		514	-
		<u>133,351</u>	<u>134,160</u>
EXPENDITURE			
Administrative expenses	13	79,388	52,370
Meeting expenses		2,409	12,840
Dance troupe		2,335	1,029
Sports expenses		4,256	592
Community welfare		34,560	20,205
Stocks written off		-	600
		<u>(122,948)</u>	<u>(87,636)</u>
SURPLUS FOR THE YEAR		<u>10,403</u>	<u>46,524</u>
SURPLUS FOR THE YEAR TRANSFERRED TO ACCUMULATED GENERAL FUND	2	<u>10,403</u>	<u>46,524</u>

The annexed notes form an integral part of and should be read in conjunction with these accounts.

THE EURASIAN ASSOCIATION, SINGAPORE

BALANCE SHEET AS AT 31 DECEMBER 1994 (INCORPORATING THE ENDOWMENT FUND)

	Note	1994		Total	1993
		Eurasian Association \$	Endowment Fund \$		\$
ACCUMULATED GENERAL FUND	2	89,783	-	89,783	179,292
SPECIFIC FUNDS	4	294,858	-	294,858	166,537
ENDOWMENT FUND	3	-	476,593	476,593	336,833
		384,641	476,593	861,234	682,662
REPRESENTED BY:-					
FIXED ASSETS	1b, 10	1,226	-	1,226	1,088
CURRENT ASSETS					
Stocks	1c	21,521	-	21,521	13,759
Deposits		4,500	-	4,500	4,500
Prepayments		2,560	-	2,560	2,080
Advance payment					
- E A House		8,800	-	8,800	-
Accounts receivable					
- General	11	17,615	-	17,615	22,988
- Government Grant	3, 5	113,713	74,462	188,175	-
- Endowment Ball	8	2,000	-	2,000	2,000
- Others	3	-	45	45	-
Sundry debtor					
- Endowment Fund	3	313	-	-	-
Fixed deposits		150,986	-	150,986	146,052
Cash at bank					
- General		123,485	-	123,485	191,562
- Endowment Ball	8	14	-	14	117
- Endowment Fund	3	-	402,799	402,799	337,133
Cash in hand		28	-	28	187
		445,535	477,306	922,528	720,378
CURRENT LIABILITIES					
Accrued expenses and Other creditors	3	62,120	400	62,520	38,780
Sundry creditor					
- Eurasian Association	3	-	313	-	-
Subscription received in advance		-	-	-	24
		62,120	713	62,520	38,804
		383,415	476,593	860,008	681,574
NET CURRENT ASSETS		384,641	476,593	861,234	682,662

The annexed notes form an integral part of and should be read in conjunction with these accounts.

THE EURASIAN ASSOCIATION, SINGAPORE

NOTES TO THE ACCOUNTS – 31 December 1994

These notes form an integral part and should be read in conjunction with the accompanying accounts.

1 SIGNIFICANT ACCOUNTING POLICIES

a) *Basis of accounting*

The accounts of the association have been prepared in accordance with the historical cost convention.

b) *Fixed assets and depreciation*

Fixed assets are stated at cost less accumulated depreciation. Depreciation is calculated using the straight-line method to write off the cost of the assets over their estimated useful lives. The estimated useful lives are taken as follows:-

Computer equipment	3 years
--------------------	---------

c) *Stocks*

Stocks are stated at the lower of cost and net realisable value. Stocks represent unsold items such as recipe cards acquired for Heritage Day held on 3 November 1991, T-shirts for EA Youth and "Singapore Eurasians – Memories & Hopes" books.

d) *Income recognition*

Subscription collections and interest on fixed deposits and saving accounts are recognised on cash basis.

2 ACCUMULATED GENERAL FUND

	1994	1993
	\$	\$
Balance at 1 January	179,292	132,768
Transfer from Statement of Income and Expenditure	10,403	46,524
Transfer from Endowment Fund of interest income received for 1993 and 1994 credited to Endowment Fund's bank account	13,801	-
	<hr/>	<hr/>
	203,496	179,292
Transfer to Eurasian Community Fund (Note 5)	(113,713)	-
Balance at 31 December	<hr/> <hr/>	<hr/> <hr/>
	89,783	179,292

THE EURASIAN ASSOCIATION, SINGAPORE

NOTES TO THE ACCOUNTS – 31 December 1994

3 ENDOWMENT FUND

The Endowment Fund has been established to provide assistance to the poor and needy among the Eurasian community such as direct financial, medical and educational assistance, and is administered by an independent Board of Trustees.

The receipt, expenditure and investment of monies are made in accordance with the rules and regulations stated in the First Schedule of the Trust Deed dated 30 August 1992.

The amount in the Fund is represented by:-

	1994	1993
	\$	\$
Cash deposits in autosave bank account	402,799	337,133
Accounts receivable – Government Grant *	74,462	-
– Others	45	-
Accrued expenses	(400)	(300)
Sundry creditor – Eurasian Association	(313)	-
	476,593	336,833
	476,593	336,833

* This amount is estimated. Although the funds raised for the Endowment Fund are entitled to a dollar-for-dollar Government matching grant, the actual amount that will be received is subject to the approval by the Government after the audited accounts are presented to them.

4 SPECIFIC FUNDS

	Note	1994	1993
		\$	\$
Eurasian Association			
Eurasian Community Fund	5	227,426	-
Education Fund	6	43,018	57,057
Endowment Fund Project Accounts			
– "Singapore Eurasians – Memories & Hopes" Books	7	22,400	16,113
– Endowment Ball	8	2,014	2,117
– Donation Draw	9	-	91,250
		294,858	166,537
		294,858	166,537

THE EURASIAN ASSOCIATION, SINGAPORE

NOTES TO THE ACCOUNTS - 31 December 1994

5 EURASIAN COMMUNITY FUND

This Fund was set up in 1994. The money raised for this Fund through donations and fund-raising projects will be used to finance the education and welfare programmes run by the Association for the Eurasian Community. This Fund qualifies for a Government Grant on a dollar-for-dollar basis.

The Fund is made up as follows:-

	1994	1993
	\$	\$
Funds received		
- Transfer from Accumulated General Fund (Note 2)	113,713	-
Accounts receivable - Government Grant *	113,713	-
	227,426	-
	227,426	-

* This amount is shown in the balance sheet as "Accounts Receivable - Government Grant". The actual amount that will be received is subject to the approval by the Government after the audited accounts are presented to them.

6 EDUCATION FUND

	1994	1993
	\$	\$
Balance at 1 January	57,057	70,000
Deduct:-		
- Payment of awards	(11,860)	(4,200)
- Payment of tuition and other expenses	(2,179)	(8,743)
Balance at 31 December	43,018	57,057

THE EURASIAN ASSOCIATION, SINGAPORE

NOTES TO THE ACCOUNTS – 31 December 1994

7 "SINGAPORE EURASIANS – MEMORIES & HOPES" BOOKS

The sum represents net balance of monies received for book orders, donations and advertising income set aside for the Singapore Eurasian Book Project. Upon completion of the project, the monies received will be donated to the Endowment Fund.

	1994	1993
	\$	\$
Balance at 1 January	16,113	40,272
Income		
Sale of books "Singapore Eurasians – Memories & Hopes"	6,287	5,139
Expenditure		
Publication cost	–	7,586
Book launch expenses	–	255
	–	(7,841)
	22,400	37,570
Deduct:– Transfer to Endowment Fund	–	(21,457)
Balance at 31 December	22,400	16,113

8 ENDOWMENT BALL

Monies received from this project are for the Endowment Fund and will be transferred to the Endowment Fund (Note 3) above.

	1994	1993
	\$	\$
Balance at 1 January	2,117	144,638
Income		
Donation tables	–	50
Outright donations	–	–
	–	50
Bank interest from "Endowment Ball"	–	678
	2,117	145,366
Expenditure		
Bank charges	103	63
Postage and stationery	–	5
	(103)	(68)
	2,014	145,298
Less: Transfer to Endowment Fund	–	(143,181)
Balance at 31 December	2,014	2,117
Represented by:–		
Cash at bank	14	117
Accounts receivable	2,000	2,000
	2,014	2,117

THE EURASIAN ASSOCIATION, SINGAPORE

NOTES TO THE ACCOUNTS – 31 December 1994

9 DONATION DRAW

	1994	1993
	\$	\$
Balance at 1 January	91,250	-
Funds from donation draw	-	91,250
Transfer to Endowment Fund	(66,250)	-
Amount to be refunded to donor	(25,000)	-
	-	91,250
	-	91,250

10 FIXED ASSETS

1994	Cost	Accumulated depreciation	Net book value	Depreciation charged during the year
	\$	\$	\$	\$
Computer equipment	5,821	4,595	1,226	1,333
1993				
Computer equipment	4,350	3,262	1,088	1,450

11 ACCOUNTS RECEIVABLE – GENERAL

	1994	1993
	\$	\$
Outstanding pledges from well wishers advertising in New Year's Eve Ball souvenir magazine	6,400	17,900
Outstanding contributions from 75 Anniversary Dinner and Dance advertisers	5,500	-
Proceeds receivable from sale of:-		
- T-shirts and recipe cards	480	480
- "Singapore Eurasians – Memories & Hopes" books	-	312
Proceeds receivable from ticket sale of New Year's Eve Ball	3,060	2,610
Proceeds receivable from performance by EA Dancers – Lau Pa Sat	-	400
Subscriptions receivable	2,033	636
Donations	142	650
	17,615	22,988
	17,615	22,988

THE EURASIAN ASSOCIATION, SINGAPORE

NOTES TO THE ACCOUNTS – 31 December 1994

12 SOCIAL FUNCTIONS

These represent net proceeds from functions and projects organized during the year.

	1994	1993
	\$	\$
Malacca trip and family BBQ	1,025	–
Food festival	445	–
75 Anniversary Dinner and Dance	69,273	–
National Day Parade Thank You Party	(1,592)	–
Branyo Night	(1,718)	–
Christmas Party	30	3,191
New Year's Eve Ball	12,410	25,044
Reception dinner with Minister BG George Yeo	–	(474)
Dinner show "Extravaganza"	–	61,875
Family Day	–	980
Others	(7,843)	(1,957)
	72,030	88,659
	72,030	88,659

13 ADMINISTRATIVE EXPENSES

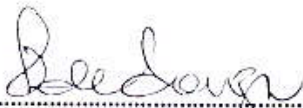
	1994	1993
	\$	\$
Accounting expenses	950	–
Audit fee	800	600
Bank charges	68	71
CPF	6,864	2,757
Depreciation of fixed assets	1,333	1,450
General expenses	3,108	1,587
Office maintenance and utilities	4,450	14,581
Postage and stationery	3,374	5,094
Publications	22,809	9,733
Recruitment expenses	497	182
Salaries	35,135	16,315
	79,388	52,370
	79,388	52,370

THE EURASIAN ASSOCIATION, SINGAPORE

STATEMENT BY THE COMMITTEE MEMBERS

In our opinion, the accompanying accounts set out in Pages 1 to 9 are properly drawn up so as to give a true and fair view of the state of affairs of The Eurasian Association, Singapore as at 31 December 1994 and of the income and expenditure of the Association for the year ended on that date.

Signed on behalf of the Committee Members



Timothy de Souza
President



Benett Theseira
Honorary Treasurer

Dated: 22 MAR 1995

AUDITORS' REPORT TO THE MEMBERS OF
THE EURASIAN ASSOCIATION, SINGAPORE

We have audited the accounts of The Eurasian Association, Singapore, set out in Pages 1 to 9. Our examination was made in accordance with Statements of Auditing Guideline and Statements of Auditing Practice and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered appropriate in the circumstances.

In our opinion, the accounts are properly drawn up in accordance with the books and vouchers of the Association and Statements of Accounting Standard, so as to give a true and fair view of the state of the Association's affairs as at 31 December 1994 and of the results for the year ended on that date.


Alwyn Lam & Co
Certified Public Accountants

Dated: 22 MAR 1995

**ANNEX B:
FINANCIAL STATEMENT
THE EURASIAN ASSOCIATION ENDOWMENT FUND**

**THE EURASIAN ASSOCIATION, SINGAPORE
THE EURASIAN ASSOCIATION ENDOWMENT FUND**

ANNUAL REPORT AND ACCOUNTS
FOR THE YEAR ENDED 31 DECEMBER 1994

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5	Auditors' Report

THE EURASIAN ASSOCIATION, SINGAPORE
THE EURASIAN ASSOCIATION ENDOWMENT FUND

BALANCE SHEET AS AT 31 DECEMBER 1994

	Note	1994	1993
		\$	\$
ACCUMULATED GENERAL FUND	2	476,593	336,833
REPRESENTED BY:-			
CURRENT ASSETS			
Accounts receivable – Government Grant	3	74,462	-
– Others		45	-
Cash deposits in autosave bank account		402,799	337,133
		477,306	337,133
CURRENT LIABILITIES			
Accrued audit fee		400	300
Sundry creditor – Eurasian Association (for 1993 expenses paid on behalf of the Endowment Fund)		313	-
		713	300
NET CURRENT ASSETS		476,593	336,833
		476,593	336,833

THE EURASIAN ASSOCIATION, SINGAPORE
THE EURASIAN ASSOCIATION ENDOWMENT FUND

STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 1994

	Note	1994 \$	1993 \$
INCOME			
Donations	3	70,862	168,238
Government Grant	3	74,462	163,907
Interest from autosave bank account		8,799	5,001
		154,123	337,146
EXPENDITURE			
Audit fee		400	300
Bank charges		13	-
General expenses		149	13
		(562)	(313)
SURPLUS FOR THE YEAR		153,561	336,833
 SURPLUS FOR THE YEAR TRANSFERRED TO ACCUMULATED GENERAL FUND	 2	 153,561	 336,833

THE EURASIAN ASSOCIATION, SINGAPORE
THE EURASIAN ASSOCIATION ENDOWMENT FUND

NOTES TO THE ACCOUNTS – 31 December 1994

These notes form an integral part and should be read in conjunction with the accompanying accounts.

1 SIGNIFICANT ACCOUNTS POLICIES

a) *Basis of accounting*

The accounts have been prepared in accordance with the historical cost convention.

b) *Interest income recognition*

Interest from deposits in the autosave bank account is recognised on a cash basis as shown in the monthly bank statements.

2 ACCUMULATED GENERAL FUND

	1994	1993
	\$	\$
Balance at 1 January	336,833	-
Transferred from Income and Expenditure Account	153,561	336,833
Interest income received for 1993 and 1994 transferred to The Eurasian Association's General Fund	(13,801)	-
Balance at 31 December	476,593	336,833

3 ACCOUNTS RECEIVABLE – GOVERNMENT GRANT

This amount is estimated. Although the funds raised for the Endowment Fund are entitled to a dollar-for-dollar Government matching grant, the actual amount that will be received is subject to the approval by the Government after the audited accounts are presented to them.

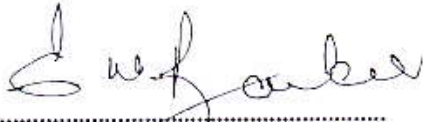
The amount arrived at is in respect of:-

	1994	1993
	\$	\$
Donations received from 23 March 1993 to 31 December 1993	3,600	-
Funds received in 1994		
Amount transferred from The Eurasian Association's Project for Endowment Fund (Donation Draw) Account	66,250	-
Donations received	4,612	-
	70,862	-
	74,462	-


THE EURASIAN ASSOCIATION, SINGAPORE
THE EURASIAN ASSOCIATION ENDOWMENT FUND

STATEMENT BY THE TRUSTEES


In our opinion, the accompanying accounts set out in Pages 1 to 3 are properly drawn up so as to give a true and fair view of the state of affairs of The Eurasian Association Endowment Fund as at 31 December 1994 and of the income and expenditure of the Fund for the year ended on that date.



Edmund William Barker
Trustee



Herman Ronald Hochstadt
Trustee



Oscar Joseph Oliveiro
Trustee


Dated: 22 MAR 1995

**AUDITORS' REPORT TO THE TRUSTEES OF
THE EURASIAN ASSOCIATION ENDOWMENT FUND**

We have audited the accounts set out in Pages 1 to 3 in accordance with Statements of Auditing Guideline and Statements of Auditing Practice and, accordingly, included such tests of the accounting records and such other auditing procedures as we considered appropriate in the circumstances.

In our opinion:-

- 1 The accounts show fairly the financial transactions for the year ended 31 December 1994 and the state of affairs of the Fund as at 31 December 1994.
- 2 The accounting and other records have been properly kept.
- 3 The receipt, expenditure and investment of monies during the year have been made in accordance with the rules and regulations stated in the First Schedule of the Trust Deed dated 30 August 1992.


Alwyn Lim & Co
Certified Public Accountants

Dated: 22 MAR 1995

ANNEX C: MINUTES OF AGM 94

MINUTES OF THE ANNUAL GENERAL MEETING OF THE EURASIAN ASSOCIATION SINGAPORE, HELD AT THE AUDITORIUM, PEOPLE'S ASSOCIATION, KALLANG, SINGAPORE 1439 ON TUESDAY 29 MARCH 1994 AT 7.30 PM

1. OPENING OF AGM 1994

The meeting commenced at 7.50 pm with 225 members present. LTC Timothy de Souza, President (1993/1994) took the chair and declared the Meeting open, with the announcement of some amendments to the Agenda. Two other resolutions would be introduced for discussion under item 4:

- i. Resolution to discuss the new Definition of Eurasian under the Rules of Eligibility (Rule 4).
- ii. Resolution on the proposed reorganisation of the EA.

2. PRESIDENT'S ADDRESS

The highlights of the President's address were as follows:

2.1 LTC Timothy de Souza began by saying that 1993 was a busy one. The pilot tuition scheme with SINDA and welfare programmes for less privileged were into their second year. The EA had started Mandarin Classes for children. Financial assistance had been given to 75 persons and the EA had helped 9 persons in their search for employment. The EA Youth Movement brought back the weekend games with the Singapore Recreation Club, organised two family days in August and December, in addition to their other activities including fund raising. The EA Youth Movement Newsletter was a notable accomplishment as it kept EA Youth fully informed of up-coming events.

2.2 The EA had found funds for financing programmes and activities and enhanced its assets. Appeals for prizes for the draw for Endowment Fund had raised \$118,000 worth of prizes. Direct appeals yielded another \$106,000. A total \$224,000 was raised this year.

2.3 A development proposal for the Mountbatten Road premises had been submitted to BG George Yeo.

2.4 He thanked three Members of the Management Committee who were stepping down, namely Mr Martin Marini, Mr Harold Mathieu and Mr John Norfor. He also acknowledged the commitment and contribution of many for the Association's substantial progress, including the Management Committee, the Board of Trustees, the Selection Committee, the Legal Advisor, the Honorary Auditor, all members of the various Sub-Committees and the members of the EA.

2.5 A minute's silence was observed for EA members who have passed away during the term.

3. CONFIRMATION OF THE MINUTES OF THE ANNUAL GENERAL MEETING HELD ON 27 MARCH 1993

3.1 There were no amendments to the minutes. Mr Rudy Mosbergen proposed that the minutes be adopted. This was seconded by Mr Lawrence de Silva.

4. ADOPTION OF THE ANNUAL REPORT AND AUDITED ACCOUNTS FOR 1993 (EA & EA ENDOWMENT FUNDS)

4.1 The President went through the Annual Report.

4.1.1 Mr Victor Olsen referred to page 7 item 2.1.1 Education Advancement Programmes. He asked what was the amount of EA subsidy per student and breakdown of the expenditure of the \$8,743. The Chairman of the Education Sub-committee Mrs Ursula Quah informed the meeting that the subsidy was between 38.8%-60% depending on the level. She said that the subsidy was 60% for Primary 4, 63% for Primary 5, 38.8% for Primary 6, 47.5% for Secondary 3 and 50% for Secondary 4. Honorary Treasurer Mr Randal Snodgrass said that \$8,743 comprised the reimbursement to SINDA for the portions not paid by the students for tuition classes.

4.1.2 Mr Victor Olsen referred to page 10 item 2.1.2. He congratulated Mr Bryan Davenport for doing an excellent job in welfare. He said he had witnessed

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Mr Davenport take out \$2,000 from his pocket to give to the poor when there was no EA cheque book available. He asked about the Welfare Task Force and queried whether the EA could give welfare assistance under its constitution. The Chairman replied that this was in accordance with the wishes of the donors – to use the EA process of investigation and selection interviews to disburse welfare grants to members. He explained that interest earned from the Endowment Fund was too small to mount any welfare programme.

4.1.3 Mr Victor Olsen recommended a review to streamline welfare activities and financial procedures with the objective of including relevant provisions in the constitution. He said that he discovered that the Welfare Task Force had no fixed criteria and that the financial assistance was given on the merits of each case. He said criteria and financial procedures would help the Welfare task Force which he said consisted of only Mr Bryan Davenport to do the job better. The Chairman referred the question to Mr Bryan Davenport. Mr Bryan Davenport gave a brief on the Welfare Sub-committee work. He refuted the comment that the Welfare Task Force constituted of himself only and acknowledged the work of those in the task force, in particular, the efforts of Mr Ernest Marsh, Mr Hugh Oliveiro, a professional social worker Mr Edwin Chai and volunteer students. He appealed for more volunteers. He said that the study on the "Lesser Privileged in the Eurasian Community" conducted by Dr Myrna Braga-Blake identified 268 cases in need of financial help, counselling and medical assistance. The Welfare Task Force was helping 75 of those cases. He said that more cases were referred to the Welfare Task Force through the St. Vincent de Paul Society and the Ministry of Community Development. Many of these cases had to survive on a monthly income of \$200. He said that these were 3,600 Eurasians over 55 years of age, and that the problem would get greater in future. He appealed for more volunteers and more donations. Mr Randal Snodgrass said that the total sum of donations was \$31,532 and \$23,000 of that was specified by donors for on-going EA welfare programmes. This money was not from the Endowment Fund. The expenditure up to December 1993 amounted to \$20,205 given out, but a further \$2,000 was given in January 1994, which was not reflected in

the accounts.

4.1.4 Mr Victor Olsen asked if tax exempt receipts were issued to donors. Mr Randal Snodgrass said that tax receipts are not given, and donors knew about this.

4.1.5 Mr Edwin Thompson referred to page 7 item 2.1.1 relating to the Educational Advancement Programme. He complimented the Education Sub-committee and asked the incoming Education Sub-committee to consider other institutions which gave technical and artistic education. He also referred to the Bursary and Merit Awards, as they should be given to less well-off Eurasian children. He said that there has not been any revision made to the quantum payment with the rising costs of living. Mrs Ursula Quah replied that the first point was noted. With reference to the Bursary and Merit Awards, these awards are to recognise and reward good academic performances, secondly to render financial assistance to needy members who needed to defray costs for education and lastly to encourage academic advancement. In consideration of personal sensitivities, the awards of the recipients could not be revealed. The sub-committee also gave subsidised tuition for students. The Chairman added that as long as the criteria for the awards were fulfilled, the award would be given. There was no quota.

4.1.6 Mr Edwin Thompson referred to page 11 item 2.1.2c "Study on the Less Privileged in the Eurasian Community" and asked for details of the report. Dr. Myrna Braga-Blake, described the study, which was done by four university students. She informed that confidentiality of the case studies was important. She said that sometimes when one home visit was made, an error could easily be made about the family's circumstances. One had to take the situation as one saw it and where circumstances could be difficult, one erred on the side of generosity rather than leave a family without assistance. In the case of the study, the students discovered differences in the first reports and their own assessments only after several home visits and getting to know the family over a long time. She said for the moment, the Welfare task Force could not possibly monitor closely every family. She said that the report should be treated with confidentiality as it contained case studies of

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Eurasian families within the community. Mr Bryan Davenport explained that the key problem came from aged (60-75 years old) Eurasians who outlived the real economic value of their pensions. Out of the 268 cases, 75 required financial support, 22 had medical problems and 56 needed residential care. He hoped the budget could be increased.

4.1.7 Mr Edwin Thompson referred to page 15 item 3.4.1 on the Newsletter, and mentioned the March 1994 Newsletter with an article on Chinese customs and recipes. He suggested that the Newsletter team should delve into the history, culture and cuisine of Eurasians. He pointed out that the March 1994 issue had no Eurasian recipes. He also commented that seats at the New Year's Eve Ball were priced out of the reach of the lower income Eurasians. He suggested a dinner and dance for this group of people. The Chairman of Publications Sub-committee Mr John Norfor replied that the points were noted with a view to improve the newsletter. He said that the newsletter was more people oriented and said that Eurasian festivals and recipes were included, and will continue to be featured this year. He called for comments and suggestions for the newsletter. The Chairman of the Social Sub-committee Mr Robert Scully said that the points were noted. He explained that the Extravaganza held in October 1994 was the main fund-raising event of the year. It was this event which donation tables sold at various fund-raising prices. The usual New Year Eve's Ball which was held at a hotel was priced at only \$90 per person.

The Chairman said that 52 sponsorships were received for those who wanted to sponsor a Eurasian to come to the Christmas treat 1994, and this will continue. This scheme proved to be very popular.

4.1.8 Mr Geoffrey Morris referred to pages 24-25 The Year in Review. He suggested that it should give the actual dates of events in the section, instead of just the months.

4.1.9 Mr Victor Olsen referred to page 18 item 3.9 relating to the Review Sub-committee. It said that the phrase "meetings are still in progress" for the Sub-committee on the definition of the Eurasians should be amended as they have been completed. He also said that last year, Mr Gerald de Vries seconded the

motion for the Review but was not invited to the sub-committee.

Replying to the first point, Honorary Secretary Mr Martin Marini informed that the cut-off date for the printing of the Annual Report was in early February 1993, before he had to report for in-camp training. At that point, meetings were "still in progress".

On the second point, the Chairman said that the process of selection of the review committee and the decision on 30 names were undertaken by the Management Committee. Neither Mr Gerald de Vries, nor Mr Terry Kein, who seconded the amendment motion at the previous AGM were invited. Mr Victor Olsen asked why Mr Terry Kein was not invited. Mr Terry Kein clarified from the floor that he was too busy. The Chairman said that decisions were taken by the committee.

4.1.10 Mr Terence Kein complimented the Management Committee on a very good annual report. He congratulated the committee for fulfilling their promise to the members on the four major programmes for the term, namely the Endowment Fund, Fund Raising, Youth Development and the search for premises for the EA. He was particularly pleased and excited at the Mountbatten Road premises for at last the EA now had a place of their own. He thanked the committee for their excellent work in this.

4.1.11 Mr Ronnie Barth said that the EA actually had premises pre-war in the East Coast area around Marine Parade, but it was sold.

4.2 The Chairman invited questions on the Audited accounts.

4.2.1 The Accounts were passed without comments, as proposed by Mr William Jansen and seconded by Mrs Joyce de Silva.

5. RESOLUTIONS

5.1 The next item was to review and, if deemed fit to adopt the proposed Resolutions and Constitutional amendments to the EA Rules and Regulations. The first resolution was to gain members' approval to advance up to \$20,000 of the Association's funds to finance the tuition programme.

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5.1.1 The proposer for this Resolution, Mrs Ursula Quah, said that the most cost effective way for the EA to help underachievers in education was to team up with other self-help groups. The issue of second languages was identified as important. The subsidy estimate was for an advance. The Management Committee will raise funds to reimburse this advance. The Chairman noted that this resolution was exactly the same as the 1993 resolution for an advance.

5.1.2 The Chairman invited comments from the floor. There were none.

5.1.3 The House voted on the Resolution. Two hundred and forty-four votes were cast in favour and none against. The Chairman declared the resolution carried by 244 votes.

5.2 The second resolution was to discuss the Definition of a Eurasian under the Rules pertaining to eligibility for Ordinary Membership in the EA under Rule 4. The resolution was proposed by Mr Boris Theseira, and seconded by Mr Rudy Mosbergen, Ms Carla Barker, Mr Martin Marini and Mr Victor Olsen.

5.2.1 The Chairman invited Mr Boris Theseira, who chaired the Special Review Sub-committee, to explain the Resolution.

5.2.2 Mr Boris Theseira spoke on the Resolution. He said that this was not a perfect definition but the best definition available. The first part was obtained from an Anglo-Indian dictionary printed in 1914. It was adapted from a geographical term. He gave a historical explanation on how it was used in this region. He explained that the sub-committee added the phrase "shown the desire to be identified as Eurasian" in deference to historical precedents. The phrase "What was historically practised" was also historically derived. After deliberation, the Resolution was offered for approval by members of the EA at the AGM.

5.2.3 The Chairman thanked Mr Boris Theseira. He noted that two surveys were done on this resolution, one with a very high rate of return, and he invited comments from the floor.

5.2.4 Mr Edwin Thompson cited the interview Mr Boris Theseira gave to the EA Newsletter where he said that there were 90 responses out of 1256 EA members who were sent the survey forms, and 33 more from a random survey. He noted the importance of this resolution, and asked why only 7% of EA members responded. He asked why the Special sub-committee did not reach out to more Eurasians, and whether the Special Sub-committee considered hiring a professional survey company to do this.

The second point Mr Edwin Thompson raised was that the positional definition that was circulated to EA members had only the first limb for the survey. He asked why they were not consulted on the second limb of the definition in the same survey.

The third point was that if the EA accepted this definition, there might be a risk that the EA could morally claim to represent the 13,000 Eurasians. He said that if the definition was amended it would have to be referred to the Registrar of Societies. He felt that there would be political and social consequences. He felt that the second limb of the definition would bring in everybody who had a desire to be Eurasian. He asked who would decide whether a family had been accepted as Eurasian.

The fourth point referred to page 13 item 3.1 where Minister BG George Yeo would bring up to Cabinet in February 1994 whether the Cabinet would allow a CPF check-off scheme. He asked, in this light, who could be considered Eurasians?

Mr Thomson also asked the Special Sub-committee whether they considered amending the Rule 10 on Associate members, as this would be affected if the Resolution was passed.

5.2.5 Mr Boris Theseira replied that the amendment to Rule 4 was specifically for EA membership purposes, not for Eurasians in general. The State had its own definition of Eurasian. He said that all the points raised by Mr Thompson had been considered by the Review Sub-Committee. He explained how the definition came about historically. He informed the House about how discrepancies in Eurasian surnames came about.

5.2.6 Mr John Oehlers suggested that the phrase "who has shown the desire" and "whose family has been accepted by custom and tradition" be removed, as they seemed redundant.

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5.2.7 Legal Advisor Ms Carla Barker advised that the request could not be acceded to as no previous notice had been received.

5.2.8 Mr Edwin Thompson said he believed the definition would contradict Rule 2. He said the definition should have been sent to the Government authorities for prior approval. He felt that there should not be two separate definitions of "Eurasian" in Singapore.

5.2.9 Mr Boris Theseira asked how could the resolution have been approved by the Government when it had not been approved by the EA. He said that the EA was not governed by what the Government defines. He believed that it was highly unlikely that members of other races would rush to identify themselves as Eurasian. Only children of at least one Eurasian parent would want to do so. He stated that under the proposed Definition there must be a European-Asian mixture.

5.2.10 The house then voted on the resolution.

5.2.11 One hundred and fifty-five (155) votes were cast in favour of the resolution. There were 60 votes against and 28 abstentions. The Chairman drew the house's attention to Rule 32 where two-thirds of the members voting in the House must approve a resolution to amend any of the EA Rules. The Chairman announced that there was a two-thirds majority on the resolution and the motion was carried. The Chairman extended a vote of thanks to the Special Review Committee for the work done on this resolution.

5.3 The next item of the agenda was the proposal to change the organisational structure of the EA. This resolution was proposed by Mr Victor Olsen and seconded by Mr Burton Westerhout. The Chairman invited Mr Victor Olsen to address the floor.

5.3.1 Mr Victor Olsen drew attention to the proposed resolution:

That the Management Committee of the EA be directed to:

A. Invite all surviving past and present Commit-

tee members of the Association to form a Review Committee and to elect from among themselves, a Chairman, Deputy Chairman and Secretary, within thirty days from date of this General Meeting, with the following terms of reference:

"To review the paper on THE PROPOSAL TO CHANGE THE CURRENT ORGANISATION STRUCTURE OF THE EA attached as Annexe A and to complete their review and present their written report and recommendations to the Management Committee of the Eurasian Association, Singapore by June 30, 1994.

B. On receipt of the Report and Recommendations from the Review Committee to organise a Forum for the Review Committee to present their findings to the members of the EA within thirty days from the date the Review Committee's Report is submitted to the EA Management Committee.

He gave the background on the resolution. He noted that the EA was doing very well today. He said that its success had led to a shortage of manpower. He said that the resolution called for past and present members of the Management committees to form a review sub-committee to improve the EA.

5.3.2 The Chairman asked Mr Randal Snodgrass, to address the floor on behalf of the Management Committee.

5.3.3 Mr Randal Snodgrass began by reviewing the existing structure of the EA as a comparison to the proposed changes to the structure. He asked what were the real constraints that the EA faced. He cited the limited financing, the lack of premises, which was being solved, and insufficient volunteers, although EA volunteers compared favourably with the percentage rate of volunteers for SINDA or CDAC.

5.3.4 Mr Victor Olsen replied that the EA needed to review its operation methods, to fine-tune or improve the management of the EA. He said that his proposal was only a basis to work from.

5.3.5 The Chairman opened the debate to the floor.

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5.3.6 Mr Bryan Davenport said that the present organisation with some fine-tuning and more volunteers would suffice. He did not support the resolution.

5.3.7 Ms Carla Barker felt that the time frames proposed for the study were unrealistically fast. She was not in favour of the resolution.

5.3.8 Mr Terence Aeria asked Mr Victor Olsen to clarify the issue of mid-term resignations as stated on page 2 of the proposal.

5.3.9 Mr Victor Olsen replied that there were 2 resignations.

5.3.10 Mr Terence Aeria replied that two resignations were insignificant. He said the resolution involved expansion but as the community was small there may not be enough Eurasians who were capable and dedicated to fill such a structure.

5.3.11 Mr Terry Kein said that he did not see any need for a change. The real issue was the shortage of volunteers. Volunteers could just join the existing sub-committees.

5.3.12 Mr Rudy Mosbergen noticed that the proposed changes in the Selection Committee's role could result in the EA losing the management of its Endowment Fund, and questioned if this was wanted.

5.3.13 Mr Victor Olsen concluded that he introduced the Resolution to call for a review of the existing structure.

5.3.14 The Patron, Mr E.W. Barker said that he did not come to the AGM to take sides. He said that as we were all Eurasians we should work together for the benefit of the community. He said that there was an elected Chairman and an elected committee and that we should support them.

5.3.15 The house voted on the resolution.

5.3.16 Thirty-three (33) votes were cast in favour of the Resolution. One hundred and seventy-one (171) voted against and there were twenty-seven (27) abstentions. The motion was declared as not carried.

6. ELECTION OF MEMBERS OF THE MANAGEMENT COMMITTEE.

6.1 The next item on the Agenda was to elect a President, Vice President, Honorary Secretary, Honorary Treasurer, Assistant Honorary Secretary and five Committee Members.

6.1.1 The Vice President Mr Robert Scully then took the chair and read out the nominations received for office bearers and committee members for the year 1994. The nominations were:

For President:	LTC Timothy de Souza and Mr Victor Olsen.
For Vice President:	Mr Robert Scully.
For Honorary Secretary:	Mr William Jansen.
For Honorary Treasurer:	Mr Benett Theseira.
For Assistant Honorary Secretary:	Mr Bryan Davenport.
For Committee Member:	Mr Paul Desker, Mr Randal Snodgrass, Mrs Ursula Quah, Mr Burton Westerhout and Ms Kathleen Woodford.

6.1.2 In accordance with rule 27.1 of the Rules of the Eurasian Association, he called upon the candidates for election for the appointment of President, to address the meeting.

6.1.3 LTC Timothy de Souza addressed the meeting. He said that he had served the EA for five years and felt very privileged to have led the Association for three years. He discussed his personal beliefs on leadership and cited respect, trust, confidence, integrity and commitment as being vitally important. He said he treasured the trust and confidence his fellow committee members had in him and strove to live up to their expectations. He said that a leader had to motivate, direct the way ahead, offer encouragement, and arrange mustering of more hands to help out. A leader had also to build confidence in the team through achievements and repeated success. He said that everyone had a strength and the leader's job was to build on that strength. He said that he had striven for team effort and unity based on friendship, cooperation and shared values. He said that the job of building the EA into an organisation which was self-sustaining would

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take a number of years, and realising this he was guided over the past three terms as President by three principles. Firstly, the EA had to pace itself carefully matching aspirations with available manpower and finance. The achievements of the EA in the past three years spoke for themselves. Secondly, the EA must earn the recognition of the other communities and the Government. The EA was now a recognised self help group for the Eurasian community. And thirdly, it was the responsibility of the incumbent to ensure that there was a competent team to carry on the work. Every year good and committed people had come forward to join the team. In the coming year, he and the team would focus on the 75th Anniversary celebration; the EA premises; the Regular Donation Scheme; and fund-raising for the community. He said that there was a full team committed to carrying out these plans, who had chosen him to be their leader and as a team, they were sure they would deliver in the same way they had done so over the previous three years.

6.1.4 Mr Victor Olsen addressed the meeting. He said that there was no such thing as a de Souza team or an Olsen team. There was only one team. The EA was a family association for Eurasians to come together. He joined the EA because he was proud to be identified as Eurasian and, while in office, fought like hell to remove the "others" label. He said a leader must lead from the front, consult and involve the members before he speaks to others. He must address the Eurasians' interest first. He said that nine candidates had already been safely returned and if he was elected President he would keep all the programmes intact and would go all out to improve on them. He criticized the incumbent Management Committee's financial management of the EA. He said that spending \$28,000 on bursaries, merit awards, tuition subsidies and welfare assistance and \$65,000 on administration and meetings was wrong. He said if he were elected President, he would down-size EA operations. He would save money. He would network and get in more Eurasians to make money for the EA. Money for newsletters and annual reports, an unnecessary wastage he said, would be given to poor Eurasian children as bursaries. He would employ a full-time professional social worker. He would concentrate on youth development. He would make the EA a warm people-to-people association. He

asked the members for their vote for two reasons. Firstly, so that he could approach St. Patrick's School for its field, and secondly, so that when he is sitting next to the Prime Minister, he could convince him to let the EA have a Eurasian contingent for 1995 and for every other national celebration thereafter. He asked for the members vote so that he could lead the EA again.

6.1.5 The Chairman allowed two supporters for each candidate to speak in support for their candidate.

6.1.6 Mr Boris Theseira spoke in support of LTC Timothy de Souza. He said that there were two ways of assessing a candidate for any post: the subjective way and the objective way. The subjective way was by listening to him or by his good looks. The objective way was to look for qualities in the candidate. He said that his criteria for a President was first that the person had to have the ability to make reasonable decisions. The second criteria was an ability to communicate those decisions, otherwise there would be a one man band. He said the third criteria was for the candidate to be a team worker. The fourth criteria of a Presidential candidate was commitment. He said that based on his evaluation of each of these four criteria and the maintenance of the continuity of the committee, especially since Eurasians had just begun to create an image for themselves in the society, he proposed LTC Timothy de Souza for President. He called on members present to put aside any personal displeasure of the candidates and said may the best man win.

6.1.7 Mr Edwin Thompson spoke in support of Mr Victor Olsen. He said that sixteen days before Mr Victor Olsen contacted him and told him that he would like to stand as President of the EA. Mr Thompson said he saw nothing wrong with that because he viewed a good competition as a positive sign for the EA. He said he was given to understand that after Mr Victor Olsen submitted his nomination form, a Girls' Sports Club versus the Eurasian Association situation, had resulted. He said this came about because Mr Olsen's wife was the treasurer of the GSC and that he, Mr Edwin Thompson, happened to be at the GSC's New Year's Eve Ball the previous year. He said he had not joined the GSC. He said this was not the Katong Eurasians versus the Serangoon

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Eurasians and that the crowd at that meeting was a manifestation of the in-fighting that went on within the Eurasian community. He asked why members could not think of the elections as a pure and simple election like the one for the national president. He asked the members to be objective about the election and reiterated Mr Boris Theseira's statement "may the best man win". He told the floor that they should make their decision on whom should be the next president to lead the EA into the 21st century, a productive one.

6.1.8 Mr Gerard Wilson Pereira spoke in support of LTC Timothy de Souza. He said that three years ago their team searched for a person who could lead them into a new term of office in the EA. LTC Timothy de Souza was their unanimous choice. He said when Tim de Souza was first asked to be their leader, he asked for time to consider the request carefully. He said that was typical of him because if he was given the responsibility of doing a job, Tim de Souza always strove to put in not 100% effort but 110%. He said that Tim de Souza was hard working, thorough and dedicated to the Eurasian cause. He took the necessary time to arrive at collective decisions because he was thorough. He said that he had delivered all that he had promised over those past three years. He said that the EA had grown into a high profile organisation which was being closely watched by the government. It had even been cited as an example in community living for others to follow. He called on the members to continue to support the kind of growth that Tim de Souza provided which was based on good teamwork and collective decision-making. He said that the EA was an association with well thought out programmes. He said he had worked with Tim de Souza for three years and knew him for his full commitment. He was very comfortable and proud to have him represent the Eurasians in his official capacity and he believed that Tim de Souza could lead the association to greater heights.

6.1.9 There were no more speeches.

6.2 The Chairman called for the voting for the President. The scrutineers were Mrs Swee-Ean Desker nee Tan Swee Ean (Associate Member), Mr Geoffrey Morris (Life Associate Member),

Mr Darrin Lee (Associate Member) and Mr Imran Abdeli (Associate Member). They were accepted by popular acclaim.

6.2.1 Mr Bill Plunkett proposed a secret ballot, and this was seconded by Mr Aloysius de Souza and Ms Aileen Fernandez.

6.2.2 The Chairman proposed that the scrutineers be appointed to the ballot committee. This was unanimously accepted by the house.

6.2.3 The voting took place.

6.2.4 At the end of the voting, the ballot boxes were closed.

6.2.5 Two hundred and sixty-six (266) ballot slips were tendered. One hundred and eighty-seven (187) votes were cast in favour of candidate LTC Timothy de Souza. Seventy-eight (78) votes were cast in favour of Mr Victor Olsen. There was one (1) spoilt vote. The Chairman thanked the scrutineers for their work.

6.2.6 The Chairman declared LTC Timothy de Souza the newly elected President of the EA.

6.3 LTC Timothy de Souza gave a short speech. He said he had received a clear mandate from the members in the EA. He outlined the four "building blocks" for the new term. These were:

- a. The 75th Anniversary Ball on 10 July 1994 which Prime Minister Goh Chok Tong would grace.
 - b. The development of the EA Community House.
 - c. The implementation of a regular donation scheme; the CPF Check-off and GIRO schemes.
 - d. Fund raising.
- He appealed to all members to support these programmes in whatever way they chose.

6.4 Mr Robert Scully handed over the chair to LTC Timothy de Souza.

6.5 The President then introduced members of the new EA Management Committee.

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**7. APPOINTMENT OF HONORARY AUDITOR FOR
THE TERM 1994/1995**

7.1 The Committee recommended that Alwyn Lim & Company be the Honorary Auditors for the Eurasian Association accounts.

7.2 The recommendation was approved unanimously by the House.

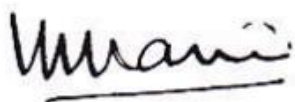
8. OTHER MATTERS ARISING

8.1 Mr Aloysius de Souza spoke on his perceptions of the Eurasian community being divided.

8.2 Mr Bryan Davenport invited Mr Victor Olsen to join any of the 1994 Sub-committees.

9. CLOSURE

9.1 As there was no other business, the President proposed that the AGM be called to a close. Mr Aloysius de Rozario was the proposer. Mr Alan Oliveiro seconded.



MARTIN MARINI
Honorary Secretary (1993/1994)

ANNEX D: MINUTES OF EGM 1-95

MINUTES OF THE EXTRAORDINARY GENERAL MEETING OF THE EURASIAN ASSOCIATION, HELD AT THE PEOPLE'S ASSOCIATION AUDITORIUM, PEOPLE'S ASSOCIATION, KALLANG, SINGAPORE 1439 ON SATURDAY FEBRUARY 11, 1995 AT 6.00 PM.

1. OPENING OF THE EGM

The meeting commenced at 6.20 pm. The President, LTC Timothy de Souza, took the chair and declared the meeting open. He announced that there was a quorum with the presence of 63 members, of which 57 were voting members.

2. PRESIDENT'S ADDRESS

The following were highlights of the President's address.

2.1 The President recalled the announcement that our Prime Minister, Mr Goh Chok Tong, made at our 75th Anniversary Ball on 10 July 1994. The government had approved the EA's request for a CPF Check Off Scheme which would commence on 1 April 1995. He then acknowledged the work done by Honorary Secretary, Mr William Jansen, on the legal aspects and Honorary Treasurer, Mr Bennett Theseira, on the financial aspects and for the planning and implementation of the programme of the CPF Check-Off Scheme.

2.2 The President said EA has had to adhere strictly to the schedule required under the implementation plan. By September 1994, Government granted Institution of Public Character (IPC) Status to EA. IPC status entitles donors to tax exemption on their donations. Therefore all donations to the CPF Check Off and GIRO Scheme will enjoy tax exemption now. Prior to this, only donations to the Endowment Fund enjoyed tax exemption.

2.3 The President said the monthly total collection for the CPF Check-off and GIRO Schemes is expected to be \$15,000. The Government's dollar-for-

dollar match will double the sum to \$30,000. EA's annual revenue will be about \$360,000. This revenue is taxable.

2.4 The President announced that Government is prepared to confer 'Charitable Institution' status on the EA. This will mean that the whole amount of the donors' donation will go to the EA for financing our community's self-help programmes. The Government is foregoing its dues. The other self-help groups have been accorded the same privilege.

2.5 The President informed the meeting that various government agencies have studied EA's constitution, annual reports and audited accounts and were satisfied with the way EA has performed. However, for the conferment of the Charitable Institution status, the Government has advised that certain amendments to our constitution would be necessary. These amendments were studied very carefully by our Legal Advisor and the Management Committee before being recommended to the Board of Trustees. The Board of Trustees has endorsed the amendments. The President told the members present that the view of the Board of Trustees, Management Committee and our Legal Advisor was that these amendments did not change the character of the Eurasian Association. The amendments relating to financial control were necessary as a large sum of public money was involved. These amendments in fact strengthened the EA's charter.

2.6 The President then called on the Honorary Secretary to present the proposed amendments.

3. AMENDMENTS TO THE CONSTITUTION

3.1 The Honorary Secretary, announced that the meeting had been called to consider and if deemed fit, pass the Resolutions set out in the proposed amendments to our Association Rules in the document at Annex A. The reasons for the proposed amendments were:

3.1.1 The Ministry Finance had granted the EA, Institution of a Public Character (IPC) Status for a period of 5 years effective from 1 April 1995. IPC Status meant that donations to the EA will be exempted from tax.

ANNEX D: MINUTES OF EGM 1-95

3.1.2 IPC Status was granted as the EA intended to start a voluntary check-off system which was similar to that of Mendaki, SINDA and CDAC to enable the EA to raise funds from and for the Eurasian Community.

3.1.3 One of the conditions for the granting of IPC Status with the consequent exemption from tax was that the EA would be a "Charity" registered under the Charities Act.

3.1.4 The Ministry of Finance (MOF) and the Inland Revenue Authority of Singapore (IRAS) had to set down their standard requirements for organisations with IPC Status and organisations registered as 'Charities'.

3.1.5 MOF and IRAS had suggested amendments to our Rules so that EA can comply with their standard requirements.

3.2 Referring to the proposed amendments (Attachment 1 to Annex D), the Honorary Secretary stated that the bodies which made the recommendations were:

3.2.1 Resolution 1 – Amendment to Rule 2 made by IRAS

3.2.2 Resolution 2 – Amendment to Rule 17 made by IRAS

3.2.3 Resolution 3 – Amendment to Rule 23 made by Management Committee

3.2.4 Resolution 4 – Amendment to Rule 24 made by Management Committee

3.2.5 Resolution 5 – Amendment to Rule 30 made by MOF

3.2.6 Resolution 6 – Amendment to Rule 32 made by MOF

3.2.7 Resolution 7 – Amendment to Rule 33(c) made by MOF

3.2.8 Resolution 8 – Amendment to Rule 33(d) made by MOF

3.3 The President then invited comments from the members. Mr Lionel Zuzarte, Life Member, observed that in Resolution 1 for the proposed

changes to Rule 2(c), the words 'of the lives' appeared twice after 'quality' in the second line. The President thanked Mr Zuzarte for his observation. Members were requested to delete 'of the lives' once. Rule 2(c) should be read as follows:

'(c) To initiate, organise and manage self-help and relief schemes to enhance the quality of the lives of the Eurasians in Singapore.'

3.4 There were no other comments.

4. VOTING ON THE RESOLUTIONS

4.1 Members were asked by the President whether there were any objections to any of the resolutions. There were no objections.

4.2 The President stated that as there were no objections, the voting of all the resolutions will be made collectively. It was confirmed that there were 57 voting members. Members then agreed that the 6 Associate Members present be the Scrutineers for the voting procedure.

4.3 Members were then requested to cast their vote for the Resolutions. The first result indicated an inaccurate total of the votes cast. There was a second vote taken. The result was:

4.3.1 For the motion: 57

4.3.2 Against the motion: 0

4.3.3 Abstentions: 0

4.4 The President announced that the proposed amendments were carried unanimously.

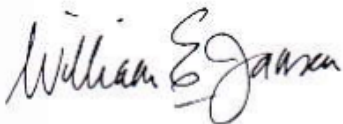
5. CONCLUSION

5.1 Mr Geoffrey Morris, Associate Life member, thanked all those on the Management Committee for their very good work in bringing the CPF Check-off scheme to fruition and elevating the EA to a Charitable Institution.

5.2 The President thanked all members for making a special effort to attend the EGM. By their presence and vote they had helped to raise the EA to the ultimate status of a self-help group – a Charitable Institution.

**ANNEX D:
MINUTES OF EGM 1-95**

5.3 The President brought the meeting to a close
at 6.55 pm.

A handwritten signature in black ink that reads "William Jansen". The signature is written in a cursive style with a large, stylized 'W' and 'J'.

WILLIAM JANSEN
Honorary Secretary

Encl.
Attachment I to Annex D
Proposed Amendments EGM 1-95

**ATTACHMENT 1 TO ANNEX D:
PROPOSED AMENDMENTS EGM 1-95**

RESOLUTION	EXISTING	PROPOSED CHANGES
RESOLUTION 1	<p>Rule 2 – Objects</p> <p>The objects of the Association shall be:-</p> <p>(a) To promote the economic, social, moral, physical and intellectual advancement of all Eurasian Singaporeans and Eurasian Permanent Residents.</p> <p>(b) To promote among the members an active interest in the affairs of Singapore.</p> <p>(c) Generally to look after the interests of all Eurasians in Singapore.</p>	<p>that the existing Rule 2 be deleted and a new Rule 2 as follows be substituted:</p> <p>(a) To promote the economic, social, cultural, moral, physical and intellectual advancement of all Eurasian Singaporeans and Eurasian Permanent Residents.</p> <p>(b) To co-ordinate projects for the advancement of Eurasians in Singapore and to undertake public education and awareness programmes for them.</p> <p>(c) To initiate, organise and manage self-help and relief schemes to enhance the quality of the lives of the Eurasians in Singapore.</p> <p>(d) To promote the education of Eurasians in all fields and at all levels of education and to participate, and assist in educational programmes and undertakings to raise their educational level.</p> <p>(e) To do all such things as are in furtherance of the above objects or any of them.</p>
RESOLUTION 2	<p>Rule 17 – Management</p> <p>The entire management of the Association shall be vested in a Committee of ten consisting of the following:-</p> <p>(a) A President, a Vice-President, an Honorary Secretary, An Assistant Honorary Secretary and an Honorary Treasurer (hereinafter collectively called ‘Office Bearers’) and five Members all of whom shall be elected at the Annual General Meeting.</p> <p>(b) Members of Committee shall hold office until such time as new elections shall be effected in accordance with these Rules.</p>	<p>that the existing Rule 17 be deleted and a new Rule 17 as follows be substituted.</p> <p><u>Management</u></p> <p>(a) The entire management of the Association shall be vested in a Committee of ten consisting of a President, a Vice President, an Honorary Secretary, an Assistant Honorary Secretary and an Honorary Treasurer (hereinafter collectively called “office bearers” and five members all of whom shall be elected at the Annual General Meeting.</p> <p>(b) Members of Committee shall hold office until such time as new elections shall be effected in accordance with these Rules.</p> <p>(c) The tenure of office of the Committee should be from one Annual General Meeting to the next and post of the Honorary Treasurer shall not be held by the same member for more than 2 terms consecutively.</p>
RESOLUTION 3	<p>Rule 23 – Annual General Meeting</p> <p>The Annual General Meeting of the Association shall be held by the month of March each year upon a date and at a time to be fixed by the Committee for the following purposes:-</p>	<p>that Rule 23 be amended</p> <p>by the deletion of the ‘word “March” and the substitution of the word “April” after the words “month of” in the first paragraph.</p>

**ATTACHMENT 1 TO ANNEX D:
PROPOSED AMENDMENTS EGM 1-95**

<p>RESOLUTION 4</p>	<p>Rule 24 – Notice of Resolution</p> <p>Any Member desirous of moving any Resolution at the Annual General Meeting shall give notice thereof in writing to the Honorary Secretary before the first day of March in each year.</p> <p>In the event of a member being desirous of moving any resolution arising out of the Annual Report Notice hereof shall be given at least seven days before the date of the Annual General Meeting and such Resolution shall be dealt with at the Annual General Meeting unless the members thereat otherwise decide on a vote being taken.</p>	<p>that Rule 24 be amended</p> <p>a. by the deletion of the word "March" and the substitution of the word "April" after the words "day of" in the first paragraph.</p> <p>b. by the deletion of the word "seven" and the substitution of the word "fourteen" after the words "at least" in the second paragraph.</p>
<p>RESOLUTION 5</p>	<p>Rule 30 – Audit Accounts</p> <p>The Accounts shall be audited by a firm of public accountants which shall be appointed at each AGM.</p>	<p>that the Existing Rule 30 be deleted and a new Rule 30 as follows be substituted.</p> <p>The accounts shall be audited by a <u>certified public accountant which shall be appointed at each Annual General Meeting. Any appointment or change of auditor must have prior approval of the Comptroller of Income Tax.</u></p>
<p>RESOLUTION 6</p>	<p>Rule 32 – Amendment of Rules</p> <p>These Rules may added to, repealed or amended by Resolution at any Annual or Extra-Ordinary General Meeting provided that no such Resolution shall be deemed to have been passed unless it be carried by a majority of at least two-thirds of the Members voting thereon.</p> <p>Any alterations, amendments, repeals or additions to the rules of the Association shall not become effective without the prior sanction of the Registrar of Societies, Singapore.</p>	<p>that Rule 32 be amended</p> <p>by the insertion of the phrase "and the Comptroller of Income Tax" after the words "Registrar of societies" in the last line.</p>
<p>RESOLUTION 7</p>	<p>Rule 33 – Dissolution</p> <p>(c) The assets remaining in the hands of the Liquidator after discharge of liabilities shall be given to such charitable institution or institutions as the members shall decide.</p>	<p>that the existing Rule 33 (c) be deleted and a new Rule 33 (c) as follows be substituted.</p> <p>(c) The assets remaining in the hands of the Liquidator after discharge of liabilities shall be given to the Government of Singapore or such other organisations which are approved institutions of public character under Section 37(2) (c) of the Income Tax Act as the Members shall decide.</p>
<p>RESOLUTION 8</p>	<p>Rule 33 – Dissolution</p> <p>(d) Notice of dissolution shall be given within 14 days of the dissolution tot he Registrar of Societies, Singapore.</p>	<p>that Rule 33 (d) be amended by the insertion of the phrase "and the Comptroller of Income Tax" after the words "registrar of Societies" in the 1st line.</p>

**ANNEX E:
RESOLUTION – RULE 4(B) AND RULE 4B(II)**

RESOLUTION TO GAIN MEMBERS' APPROVAL TO
AMEND RULE 4(b) AND RULE (b)(ii) OF THE RULES
OF THE EURASIAN ASSOCIATION.

Rule 4 – Ordinary Membership

- a) All Eurasian Singaporeans and Permanent Residents of the age of eighteen and above, both male and female, as hereinafter specified shall be eligible for Ordinary and Life membership.
- b) A Eurasian for the purpose of these Rules is a person:-
 - (i) Who is of mixed European and Asian ancestry and who has shown the desire to be identified as a Eurasian; OR
 - (ii) Whose family has been accepted as Eurasian by custom and tradition and who has shown the desire to be identified as a Eurasian.

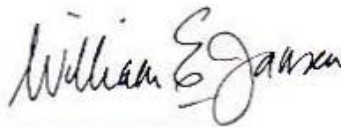
1. Notice has been given that at the Annual General Meeting of the Eurasian Association, the members shall be requested to consider and if deemed fit, pass the following resolution;

1.1 That the existing Rule 4(b) of the Rules of the Eurasian Association above be amended by the insertion of the word "only" after the word "Rules".

1.2 That the existing Rule 4(b)(ii) of the Rules of the Eurasian Association above be amended by the insertion of the words "member of the" after the words "as a" and by insertion of the word "community" after the word "Eurasian" in the last line.

1.3 This resolution has been proposed by Mr William Jansen and seconded by Mr Bryan Davenport.

BY ORDER OF
THE MANAGEMENT COMMITTEE



WILLIAM JANSEN
Honorary Secretary

NOTES

NOTES

The Eurasian Association, Singapore

(Established July 1919)

NOMINATION FORM

PROPOSER

I (name of proposer),
NRIC No (proposer's NRIC No),
propose (name of nominee),
NRIC NO (nominee's NRIC No)
to stand for (post)
for the term commencing in 1995.
Signature (signature of proposer)
Date

SECONDER

I (name of seconder),
NRIC No (seconder's NRIC No),
second the proposal.
Signature (signature of seconder)
Date

NOMINEE

I hereby consent to the above nomination and to offer my services to the Eurasian Association if elected for the term commencing in 1995.

Full Name (name of nominee),
NRIC No (nominee's NRIC No)
Signature (signature of nominee)
Date

This nomination form should be returned in person or sent by registered mail to the Association's official address not later than 1 p.m. Saturday 15 April 1995. The envelope should be marked "Nominations for AGM".

