# neweurasian

www.eurasians.org.sg JULY - SEPT 2020

## UNIEDNOOMBAT

Our heroes in the pandemic

Overcome the odds with EA's Empathy Package

Trailblazers who make a difference



#### **CONTENTS**









#### 1 PRESIDENT'S MESSAGE

#### 2 NEWS

Sewing Masks For A Good Cause; Catching Up With The EA's Football Families; Remembering Singapore's Sports Icon Annabel Pennefather; New Zealand Ambassador's Visit

#### 4 EMPATHY PACKAGE

Lending A Helping Hand

#### 6 EDUCATION

Buying Guide For A Laptop

#### 7 FAMILY SUPPORTSERVICES

A ChallengeLike No Other

#### 8 COVER FEATURE

United In Combat

#### 14 YOUTH

Virtual Outreach To Eurasian Youth

#### 16 HERITAGE

PassionThat Inspires

#### 19 OUR STORIES

Rapping To A New Beat

#### 20 RECIPE

Delicious Bounty From The Sea

## ñeweurasian

#### Magazine of the Eurasian Association, Singapore

The New Eurasianis published quarterly and read by more than 17,000 Eurasiansin Singapore. It iscirculated to senior government offices, various ministries, statutory boards, community organisations and self-help groups.

#### **Advertising Rates**

Prime positions (full colour)

Bleed size: 216mm x 303mm; Type area: 192mm x 279mm

Inside Front Cover: \$1,200Inside Back Cover: \$1,200Outside Back Cover: \$1,500

Loose Inserts: \$1,500 Inside (Colour)

Full Page: \$1,000Half Page: \$600Quarter Page: \$300

#### **SeriesDiscounts**

Twice a year: 5%discount Four times a year: 10%discount

## To place your ad, call the EA at 6447 1578 or email natasha@eurasians.org

Copy must be submitted two weeksbefore publication date.

Publication dates: 15 Jan, 15 Apr, 15 Jul, 15 Oct\*

\* Datesmay change



#### PATRONS

Herman Hochstadt George Yeo

#### TRUSTEES

Barry Desker Timothy de Souza Gerald Minjoot Gerard de Silva Judith Prakash Edward D'Silva

#### **AUDIT COMMITTEE**

Helen Lee (Chair) Lim Yih Chyi Ruby Cheah

#### LEGALADVISORY BOARD

Carla Barker (Chair) William da Silva

#### **MANAGEMENT COMMITTEE**

President

AlexiusA. Pereira 1st Vice-President

Vincent Schoon

2nd Vice-President Yvonne Pereira

**Honorary Secretary** 

Angelina Fernandez

**Honorary Treasurer** 

Martin Marini

Committee Members

Graham Ong-Webb

Julia D'Silva

Christopher Gordon

Melanie RodriguesSmith Andrew Pang

Danni JayLuke Danis

Hannah Hendriks

Christian Eber

#### **SECRETARIAT**

**General Manager** 

Lester Low

Senior Accountant

Bernadette Soh

Manager (Heritage & Culture)

Jacqueline Peeris

Assistant Manager (Corporate Communications)

Natasha Darwood

Manager (Casework, FSS)

J.Ramakrishnan

Assistant Manager (Admin)

Bridget Basnayake Programme Executive

(Education and Youth Engagement)

VinithaMukunthan

Operations/EventsExecutive

Gerard Goh

**EventsExecutive** 

Hazel Soe

Senior Accounts Assistant

Albert Pok **OperationsSupport Officers** 

> Michael Ann Henry Cordeiro

#### **EDITORIAL TEAM**

Angelina Fernandez (Chair), Natasha Darwood, Ion Danker, Hana Schoon, Andre Brinstan Frois, SheenaConceicao, SuzanneWalker, Keith De Souza, Noel Longue Dearfellow members of the EA,

I hope all of you are keeping safe and healthy during this difficult period.

It was with great sadness that the EA and the community learnt about the passing of Ms Annabel Pennefather in April. Shewas a truly great Singaporean and Eurasianas shecontributed so much in the fields of the law, sports and sports administration. A long serving member of the EA, she had lent her assistance from as early as 1995 and as recently as 2018 when she helped to set up the Joseph Schooling Sports Grant (see tribute on page 3). Restin peace, Annabel; you will be missed.

This quarter also saw Singapore ramp up efforts to battle Covid-19. The government put in place circuit breakermeasures, which saw the vast majority of activities cancelled or postponed. The EAimmediately closed the Eurasian Heritage Gallery, and all in-person activities were halted. A few activities such as the Youth Dialogues moved online while essential activities proceeded in accordance to government measures.

As a self-help group, the EAcame up with the Empathy Packageto put to good use additional funds provided by the government to assistEurasiansaffected by the circuit breaker measures (seestory on page 4). We have focused our efforts on providing financial assistanceto both displaced workers, families-at-risk, aswell asunderprivileged students.

In addition, we are very proud of Eurasianswho have stepped forward to help others in our community. They include a team who sewedmasks for our Family Support Services(FSS) dients and an anonymous restaurateur who donated foodstuff to FSS clients. The FSSBefriendershave also been working tirelessly to check on FSSclients at least once a week, to ensure that they are not neglected during this period. Thank you for your generosity!

If any EAmember needs help or knows of anyone who needs help, please contact our general manager Lester Low at lester@eurasians.orgor 6447-1578 (ext 201).

Lastly, following the postponement of the EA's Annual GeneralMeeting in April due to the circuit breaker measures, wehope to hold it in Julyor August, if not in person, then online.

Again, I wish all of you good health.

We can get through this, together.

Dr AlexiusPereira

**President** 





Hand-sewn face masks

## Sewing Masks For A Good Cause

A big shout-out to MsLinda
Pereira, Ms Dione Pereira, Ms Freda
Pereira, Ms Penelope Mackenzie
and Ms Therese Thompson. These
lovely members from the Eurasian
Associationdid their bit for the
underprivileged during the circuit
breaker period by sewing masksfor
its Family Support Servicesclients,
participating in the CYC300k Masks
for Migrants Challengeor donating
materials for mask-making.



Ms Dione Pereira

#### Catching Up With The EA's Football Families

It won't be some time before members of the Eurasian Association's (EA) Football Club (FC) get to play a game on the field again. But their passion for the sport continues to lift their spirits. FC members Christopher Valentino De Silva, Chris Lesslarand Roberto De Costa share their feelings for the club and how they kept themselves occupied with their families.



The De Costa family



The Lesslarfamily



The De Silva family

How doesit feel being part of the EA'sFCfamily?

De Silva: I feel that we've grown together and it's like I've found a new family with my wife and children through this excellent sport.

**Lesslar:**Wefeel honoured and proud to be part of the EA family.

**De Costa:** I think it's cool that being a part of the family helpsus meet more people in the community!

During the circuit breaker period, what were some activities you'd done as a family?

**De Silva:** My boys resorted to playing the FIFAgameon PS4, while my wife and daughter enjoyed baking.

**Lesslar:**Wespentalot of quality time together by keepingfit at home.

**De Costa:** We had more meals together, watched movies, held karaoke sessions, baked and got involved in many home improvement projects.

What is the one thing you enjoy being part of the EA'sFC family?

**De Silva:** Everyone's great love for the game. My own family loves the game too and always supports us.

**Lesslar:** The time we spent together during our overseas tournament is what I appreciate and treasure most.

**De Costa:** I love the senseof brotherhood among the boys and the support from their families.

What do you hope for the EA'sFC family in future?

De Silva: I hope more children will grow to love the game.

**Lesslar:**We hope to attend more matches and have more gatherings after this period.

**De Costa:** I'd like to seemore young people get involved with activities. Being around other Eurasiansin my agegroup would be a welcome change.



### A Warm Welcome To New Zealand's Ambassador

New Zealand's High Commissioner, Her Excellency JoTyndall visited the Eurasian Association on February 13 for an informal lunch to network. (From left: General Manager Lester Low, Honorary Treasurer Martin Marini, Heritage Chairperson Julia D'Silva, Second Vice-President Yvonne Pereira, H.E. JoTyndall, President Alexius Pereira, EA Member Humphrey Conceicao and Management Committee Member Andrew Pang.)

#### Remembering Singapore's Sports Icon

## Annabel Pennefather

ne of Singapore'smostprominent sports administrators, Ms Annabel Pennefather passed awayon April 27 at the ageof 72.

The passionate trailblazer wasknown for her legal, sporting and public service achievements, many of which asan outstanding female role model for future generations. Somehighlights include being the first female to serve on the Singapore National Olympic Council in its 52-year history in 1998, and becoming the first female President of the Singapore Hockey Federation, the first female Chef de Mission for the Olympic Games in Athensand the first female from Asia to be elected vice-president of the International Hockey Federation.

Despite her busylegal and international sports administration schedule, Ms Pennefatherwastireless in her effortsto contribute to the EurasianAssociation (EA) and the Eurasiancommunity. Shealso offered guidance to set up the JosephSchooling Sports Grant to support young Eurasian sportspersons in 2018.

Shecontributed storiesabout her sporting family to the EurasianHeritage Gallery aswell. Her father washockey Olympian PercyPennefather and her mother wasnational hockey player Ruth Richardsin the 1950s. Her grandmother, Alice Patterson wasa well-known badminton and tennisplayer who wasoften referred to asthe "Grand Old Lady of Sport" or "Sporting Grandmother".

The EA will always be grateful to Ms Pennefather for her numerous contributions to the community and to Singapore. Our memory of this Singapore sports icon will continue to live in our hearts and minds.

AlexiusPereira
 President of The Eurasian Association Singapore



Source: The Straits Times© Singapore PressHoldingsLimited. Reprinted with permission" in the magazine.

nnabel has been a staunch member and supporter of the EurasianAssociation since the nineties.

Annabel wasa member of the first Selection Committee of the EurasianAssociation Endowment Fund. Sheservedvery actively in it from 1995 to 2000. It was the work shedid in that committee which gaveAnnabel intimate insights to the problems that our lesserprivileged Eurasianswerefacing then. Annabel's contributions spread to the social assistanceprogrammeswhich the fledging Family Support Serviceswasestablishing then.

Annabel remained involved with the EA and supportive of its programmes after shestood down from the Selection Committee.

The EA hashad a standard bearer in her and is very proud of her many achievements. Shewas an exemplary Eurasian, a proud and loyal Singaporean and an outstanding sports administrator of world classdistinction.

May she rest in peace.

- Timothy de Souza

Trustee of The Eurasian Association Singapore

## **Lending A Helping Hand**

The EA launched the Empathy Packageto help fellow Eurasianswhose lives are adversely affected by the pandemic.

hen the SingaporeGovernment provided additional funding to four local self-help groups to help Singaporeanswho experience significant disruption following the onset of the pandemic, the EurasianAssociation (EA) recognised the dire situations that many face as well, in particular those in the Eurasiancommunity.

In April, the EA'sPresident Alexius Pereirawrote to vulnerable members of the community who were receiving assistance from its Family Support Services (FSS) to attain feedback on how further assistance could be extended.

After gathering adequate information, the FSS and Education teams were able to quickly put together the Empathy Package and launch a publicity campaign for it on the EA's social media platforms.

For Eurasianswho have lost their jobs or at least 30 per cent of their income due to the adverseimpact of the pandemic, the Empathy Packageisoffering a Financial Assistance Schemethat comprises a monthly cashgrant of up to \$500 (capped at three months) while they look for alternative work. It is also providing a Special Emergency Fund of a one-time grant (capped at \$500) for those with urgent and immediate needs.

In addition, the EA is reachingout to young people receiving assistance from the School Pocket Money Fund to offer a School Pocket Money Fund Top-up of \$100 a month (capped at nine months). Students who currently receive its bursaries also qualify for the EABursaries Top-up until September 2020, when new bursaries will be awarded.

The EA's Education team has also stepped in to



assiststudents who do not have personal computers to facilitate their home-basedlearning. Over the past few months, the team has processed a significant number of applications for the Ministry of Education's NEUPCPlus programme that offers each successful applicant a new computer bundled with three years of broadband access and software at an affordable price.

Since its launch, the Empathy Packagehas provided help to about 300 Eurasians, including working adults

who havelost a significant part of their income and students whosefamilies are going through tough times.

Said the EA's First Vice-President Vincent Schoon: "The EA is thankful to the government for providing additional funds to self-help groups, which allows us to reachout and offer a helping hand to the most vulnerable in our community.

"I encourage any Eurasianreading this who needs assistance to contact the EA. We will do our best to help."

### Beneficiaries of the Empathy Packageshare how it has helped them through the tough times during the circuit breaker period



#### TIMELY HELPFOR MEDICAL BILLS

When the circuit breakerperiod began, it jeopardised the income earnings of Brendan\* and his sibling. They were only able to get by with the Temporary Relief Payout and some savings, and could not keep up with payment for their elderly mother's daily medical needs. After reading about the EA's Empathy Packageon Facebook, he reached out for support and successfully received financial assistance for the medical bills.

## FINANCIAL AND EDUCATION ASSISTANCE

A single mother with six young children, Jillian\* struggled to purchasemilk for them when her employment was affected by the circuit breakerperiod. Not only did the EAlend her immediate support with NTUCFood Vouchers and provide funds under the Empathy Package, its Education team also stepped in to explore waysto assisther children. Shewasgrateful and relieved that the EAwas able to address and resolve her issues.



#### SWIFT ACTION FOR FAMILY OF FOUR

After being let go from her part-time job due to the pandemic, Emma's\*combined family income took a hit, although her mother and two siblings continue to work. As the family incurs frequent medical bills, they struggle with payment till Emmaand her siblings each received the EA's monthly pocket money assistance of \$100. The financial assistance will continue till the end of the year.

\*All nameshavebeen changedto protect theprivacy of theindividuals.

## **Buying Guide For A Laptop**

Thinking of purchasing a new laptop but not sure where to start? **AnastasiaDe Souza** took this step recently and shareswhat she learnt. You're welcome!

th so many brands of laptops available, consumers are spoilt for choice. Sizes, styles, screen resolution and prices vary vastly, so take your time to consider your optionscarefully.

Start by researchingon the latest models in the market to empower you to weigh your options wisely. Most new models come with bluetooth capabilities, integrated webcams, built-in microphones and touchscreen features, but don't let them cloud the assessment of your needs and affect your budget.

Scaledown on the fancy featuresif you intend to buy a laptop for basic needs, such assurfing the Internet, checking e-mailsor typing documents. It's important to consider your usage:do you need to store large files such asmovies, photos and music, or run intensive programs for editing video and photos, and even playing games?

Finally, refrain from making assumptionsor you might regret it later. When in doubt, don't be afraid to aska salespersonfor help. Here are 10 things to consider to make a smart purchase.

#### Operating system

Windows, Linux or Mac?If you useMicrosoft Office products, you'll find the best compatibility with a Windowscomputer. Linux requires the most technical experiences of you're not techsavvy, give this a miss. Plus, not all hardware is compatible with Linux. A Mac, though pricey, offersa very user-friendly interface along with a powerful media production operating system.

#### Compatibility issues

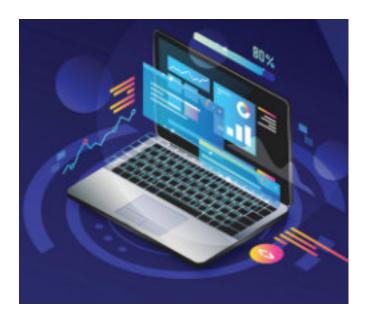
Consider your laptop's peripherals and assesstheir compatibility. Casein point: a bluetooth mouse is not compatible with everylaptop. You will need to get a laptop with a built-in bluetooth antennato work with this type of mouse.

#### Weight

Laptops may be compact, but some can be rather heavy to carry along when you are often out and about. Your best bet is one that's under 3kg.

#### Central ProcessingUnit (CPU)

Known asthe brains of the laptop, the CPUaffects your laptop's speedand functionality. There are various processors, but Intel and Advanced Micro Devices are the market leaders.



#### Random AccessMemory (RAM)

Most standard laptops come with 4 gigabytes(GB) of RAM, which is sufficient for most users. But note that large applications require more RAM to run them efficiently and quickly. So choose a laptop with more RAM right away, or upgrade RAM only when needed — which is quite easy.

#### Storage drive

Also referred to asthe hard drive, this is where your laptop stores your files. Having 250GBof storage space is ideal for light users.

#### **Battery life**

What's more important than Internet connectivity is a powerful battery with a long life. If you're always on the move, having a laptop with a battery life of about five hours is decent.

#### **Ports**

Multiple USBports are necessities. Whether you need a DVI, HDMI or display port dependson the devicesyou want to connect to your laptop. Suchdevices include monitors, iPods, digital cameras and external hard drives.

#### Warranty

The warranty period for your laptop and adaptor may be different. Checkif you need to fill up a warranty card, or if the warranty automatically comesinto effect upon purchase. Also askif a warranty card will suffice when sending your laptop for repair service, or if the receipt, or a copy of it, is also required.

#### Miscellaneous costs

Factor in extra costs for additional software or items for your laptop to be fully operational. For instance, most laptops don't come pre-installed with Microsoft Office, so you will need to purchase it separately. Do you need to buy a dongle to enable Internet service on the go, or even an external disc drive that most modern laptops no longer have?



## A Challenge Like No Other

hen Singaporefirst received newsof a very infectious virus making its rounds in Wuhan, China, in early January, very few expected how enormous an impact it would haveon the world. Many presumed that like SARS, which occurred in 2003, it would be at worst, a little inconvenient and a bit worrisome for specific sectors of the population.

Today, the grim statistics point to an apocalyptic scenario, with worldwide infections racing past 10 million and deaths surpassing the half-million mark. Economies have been ravaged, and millions around the world have lost their jobs. The most financially vulnerable have been made to face tomorrow with almost nothing in their pantries, and with hopesresting almost entirely on the generosity and goodwill of others.

Luckily for Singaporeans, we have been blessed with a lifeline from the government, which has, through its prudent fiscal policy, accumulated enough reservesto help us ride out thisstorm. The first tranche of funds for distribution among the needy from the community has already been disbursed via the services of various welfare groups.

With the receipt of the governmentfundsreleased to the Family Support Services (FSS) for disbursement, a COVID-19 "Empathy Package" was quickly established. FSS has been vetting more than 120 appeals for financial assistance to see families and individuals through this challenging period. A slew of heart-rending appeals has been processed. These will help many individuals and families, including sole breadwinners who have lost their jobs, and parentswithout regularor monthly income.

with limited fundsat our disposal. If the amount awarded collectively to applicantsprove to be insufficient, their families will suffer. But if our awards are generous, we may not have sufficient funds to tide over this difficult period. To date, we have disbursed approximately onethird of the funds that have been allocated for distribution. This coversonly two months. But the virus will probably staytill a safeand effective vaccine is found, and it could be sometime in 2021!

However, lending assistance to these families is a challenge

Many kind individuals have volunteered to help in their own ways. One generous restaurateur, who wishesto remain anonymous, has prepared cooking kits comprising ingredients and recipesfor families to whip up various traditional Eurasian dishesat home. Thesekits are distributed to the neediest within the community.

There are also others who have distributed homemade face masksto those who need to venture out to make personal purchases. FSS appreciates such kind contributions and hopes that more caring individuals will step forward.

About the sametime for the past two years, I have appealed to the community at largefor contributions to treat financially disadvantaged members of our community to a Family Day lunch at a date close to National Day. But today, I make a special plea to everyone in the community who can give generously to our new causeto stave off severefinancial hardship and despair for many families.

Thesepeople have lost the means to help themselves and haveno idea when things will return to normal. Theyrely on you and me - and FSS. To see them safely through this difficult period, the whole Eurasian community must stand united.

Beyondkind and sympathetic thoughts, we need the generosity of everyone to help our fallen brothers and sisters and their children. Thosewho have the means must consider this a privilege to help the lessfortunate onesin their hour of need. We stand as their last hope and their primary source of succour

We cannot and must not fail them. Pleasehelp us.

#### **Edmund Rodrigues**

Chairperson Family Support Services

#### Lend a hand

If you wish to make a donation, please addressyour cheque to "EA-Family Support Services" and state "EA's Empathy Package" on the back. With EAsIPCstatus, anydonation above \$100 istax-deductible and will qualify for a tax deduction of 250%.

#### Get help

If you are in need of financial assistanceduring this challenging period, please reach out to our caseworker, Mr Jagannathan Ramakrishnanat ram@eurasians.orgwith supporting documents.

## UNITED IN COMBAT

Our frontline heroes share the highs and lows of marching in the face of Covid-19

ore than 10 million Covid-19 caseswith over 500,000 deathshave been recorded from all over the world since the devastating pandemic began last December. Global economies have also ground to a halt as countries pull out all stopsto contain the outbreak. Although the dangerseemsto lurk from every corner, frontline workers such as medical professionals, delivery riders, national servicemen and deaners ensure essential services continue to prevent further disruption to normal life everywhere.

Like a light in a tunnel, their bravery and selflessnesshelpmanypeople carry hope in their hearts to thrive in

We spoke to some frontliners from the Eurasian community on how they had coped as they went about their respectiveduties during the two-month circuit breakerperiod.



#### Ms Veron Ann Lincoln and Ms Joan Christina Hendriks

Registerednursesat a senior care facility

When the pandemic hit Singapore, there were reports that healthcare workerswere being shunned by the public. Did you experience this and what were your initial thoughts?

Veron: When SARShappened in 2003, I was a student nurse. I didn't feel the stigma that much becausedinical attachment and classesin school were cancelled. It's different with Covid-19though. I used to take the bus to work and there were occasions when I felt other commuters were making a conscious effort to keep a distance from me. Now, I walk to and from work, to avoid potential staresand murmuring from commuters.

Joan: Therewere actually people who ran awaywhen they spotted me. Someeven refused to stand near me at the bus stop. I could hearthem whisper "Don't stand nearher; shehasthe virus". Initially, I felt hurt. Who wouldn't be? But after a while, I shrugged it off. Sometimes I get amused by their reactions. I don't completely blame them; it is human nature to be afraid and cautious, but they could have been nicer by being discreet.

Asa mum, how hasthe pandemic affected your home life and what precautionshave you implemented at home?

Veron: I reinforced the importance of hand hygieneto my children and helper. During the circuit breakerperiod, I took unpaid leaveto spendtime with my children and assistthem in their home-basedlearning. I can proudly

MsVeron Ann Lincoln

saythat I enjoy bonding with them. To me, family is where life begins and love never ends.

Joan:My husband and I are essential workers, so both my kids went to school asusual during the circuit breakerperiod. After work, I would headhome to showerfirst before picking them up, and they would showerimmediately when they get home. I've taught my kids to bear in mind to washtheir handsfrequently and to sanitise their handsimmediately if they accidentally touch the handrails in the lift. It's the small thingsthat we shouldn't overlook.

## AsCovid-19 primarily affects the elderly, do you have any fear working in a senior care facility?

**Veron:** No, because the Ministry of Health has been quick to provide and update their guidelines and lend assistance to those in the medical industry.

**Joan:**Not at all. I love everything about my job. I makehome visits as a community nurse, so I ensure I wash or sanitise my hands regularly and educate my patients on the importance of hygiene.

## What do you hope that other Singaporeanswill come to realise about the healthcare industry during this pandemic?

**Veron:** I hope they realise that nurses do more than just attend to patients' basicneeds or their Activities of Daily Living (or daily basicroutines). We do try our best to go the extra mile to help them, such as lending a listening ear and being their advocate when attended by the medical team.

**Joan:** Treat nurses well. We, too, are humans. Running awayfrom us hurts. Justgiving us a smile and or words of encouragement to presson would make a lot of difference.

## Could you share some words of encouragement to other Eurasiansin the medical field?

**Veron:** No matter how difficult the daysmayget, don't forget the reason you became a nurse. Florence Nightingale once said, "How very little can be done under the spirit of fear." To my fellow Eurasianhealthcare frontliners, stay strong. Though we do not don a cape, we are already superheroes.

**Joan:**Dearfellow Eurasian doctors and nurses, we are all in this together. Let's do this, keep safe and stay strong always!



#### Ms Danielle Francisco Medical technologist, NUSUniversity Health Centre (UHC)

#### How wasyour workplace affected when the pandemic began, and what initiativesand precautionsdid you implement asthe deputy head of your safety team?

The biggest issuewaskeeping up with the continuous changesto our daily work. Due to the uncertainty, especially in the early days, we were not able to establish a singular protocol that would be able to last the entire pandemic. Everyfew days, we would learn something new to adhereto the latest MOH guidelinesthat were probably only releasedthe night before.

I work with my colleaguesin the emergencyresponse team which includes pandemic management. We make surethat all staff are properly fitted with N95 respirators and that the records are updated regularly.

I'm alsoa part of the infection control team and we ensurethe enforcement of infection control protocols such asregular hand washing and waste segregation for proper disposal.

#### Are you worried for your own health when you have to be in closeproximity to patients?

Honestly, no. Although I'm awarethat there's alwaysa possibility of asymptomatic transmission from any patient that I attend to, it has never really bothered me.

In fact, I've even signed up to volunteer at isolation facilities and dormitories on my daysoff. Should I be deployed, I just have to make sure to practise regular hand hygieneand to don appropriate personal protective equipment carefully when required.

When you decide on a healthcare career, you must be prepared that a crisis like this can happen any time. It is my duty as a healthcare worker to help in anyway I can during a public health crisis.

#### How has the pandemic affected your personal life, especially when your fiancé isalso a medical technologist?

We postponed our marriage which wassupposed to be in September.At first, we moved it to Decemberwhen the Covid-19 situation started to escalatein February. It waspure chaosaswe tried to figure out a date to accommodate our vendors and hotel, and scrambled to find a church and a priest.

But we postponed it again to next year because the future remainsuncertain. Wedon't know if our annual leave could be approved, and if our numerous closefriends and families who are overseascould travel here.



As we are still living with our parents in our respective homes, we want to prevent any possibility of crossinfection that would affect our parents' health. Thanksto technology, we are still able to communicate all the time to shareour daily lives with eachother.

#### What have you learnt from thispandemic?

Evenduring a pandemic, life in a hospital or clinic has to go on. This is the main thing it hastaught me, with regardsto work.

I've also learnt that during crunch time, my UHC colleagues are people whom I can count on. Facingthis together has brought us closer. They make going to work every day so easyand joyful. I'm grateful to have such wonderful colleagueswhom I can call my friends.

I feelfortunate that I'm riding thispandemic out in Singapore.I'm impressed with how our leaders have handled the situation sofar, though not perfectly. I know that there are people who disagreewith me on this, but I believe that the best decisions were made according to the information availableat the time.

I've also come to the realisation that I truly love my profession. And even more so now, I love being able to easethe anxieties of my friends and family by providing accurate information about the virus as I understand the complexities surrounding it. The pandemic has strengthened my resolveto work harder so that I'll be in the position to be able to contribute even more to society should anything like it happen again.

#### Mr JasonYeow

Medical technologist, Khoo TeckPuat Hospital (Department of laboratory medicine)

## What isit like having to test many samples day, and how have you been coping with the work?

With the increasing number of suspected Covid-19 patients, there are now dedicated shifts that handle pandemic samples in large batches on a daily basis.

There is a section with a team of dedicated medical technologists working on processing the swabsalone. It is a highly methodical processrequiring all steps to be done gingerly, in the quickest possible way. My colleagues assigned to this section work tirelessly round the clock to push for results to be released, sometimes staying beyond shift hours to cater to the high workload.

Doctors push for their tests to be performed so they would be able to dischargepatients at the soonest possible time, just to makeroom for many otherswaiting to be admitted.

This is a trend which could see an upwards climb asmany more may be required to undergo testing for Covid-19.

I think being persistent to keep up the drive to work through this period helps us to cope. Beinggifted with food items and other tokens of appreciation boosts morale too. The job can get physically exhausting, but in all honesty I really do enjoy it.

#### Have you had an experience of the stigma against medical workers, even though you do not come in contact with patientsat work?How do you feel about it?

I did have an encounter, which I dare say, may be related to this. I wasarranging to meet a buyer for an item which I had purchased wrongly online, when he became curious about my job as I could only meet on certain daysdue to my shift work. At that time, the majority of Singaporeans were supposed to be strictly working from home.

Although I wasn't obligated to reveal my job to him, I answered his query about where I'm employed. Since then, I've not heard from him.

Perhapshesimply lost interest in the deal. Still, I would like to announcethat my listing remains and I promise to "disinfect" it before it reachesthe buyer.

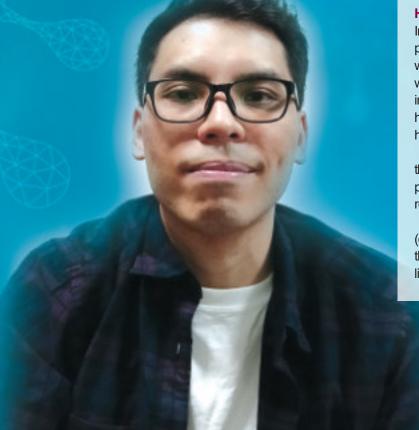
I feel that such a response (from the buyer) is very normal. Fearis an imminent reaction that comes all too naturally when you can't seeyour enemy, yet knowing it could be anywhere.

#### Have you implemented certain precautionsat home?

Indeed, I have! Gatherings for meals, and oftentimes parties with friends and family, are quite the norm on weekends, especially for my maternal side of the family who are Eurasians. Just before the circuit breaker came into effect, I had specifically warned my mother to limit her contact with others. There is no sense in risking one's health during these trying times.

Though the circuit breakerwastemporary, it is likely that some changeswill remain for the long haul. Soas painful asit maybe with seeminglyinsurmountable restrictions in place, everything will come to an end.

Apart from this, I find myselfconstantly reminding (or naggingat) my parents to washtheir handswhen they return home after acquiring essentialneeds. It is the little thingsthat matter, really.



#### Mr Benjamin Hoeden Jr 3rd Sergeant, Singapore Armed Forces

#### Asa national serviceman, what are your thoughts about forum discussionsonwhether those serving national serviceshould receive benefits from the Covid-19 Budget?

I don't usually take what I read online to heart, so I wasn't affected by those discussions. People can saywhat they want; ultimately, the government's decision is all that matters to me.

#### How do you feel about being involved in contact tracing work for two months?

We feel like we're not doing much, but when others recognisethe work we put in, it feelsgood.

Thework felt quite strangeto me at the beginning. At that time, I waslooking forward to my impending operationally ready date (ORD). Sobeing called up to be part of a nationwide effort to contain and keeptrack of something that's affecting the world felt somewhat unreal. But it wasalright after I got used to the workload and schedule.

We were given tokens of appreciation from various organisations and companies for our efforts, which was pretty cool.

#### How has Covid-19 impacted your work and personal lifo?

The virus actually put my post-ORDwork plan on hold, which is to become an air steward. But that may be a blessing in disguise! My personal life has not changed much other than the fact that I can't meet my friendsin person. I've alwaysbeen close to my family so it feels nice hangingout with them now and just taking it dayby day.

#### Have you implemented any precautionsat home to keep yourself and your family safe?

Nothing much has changed at home becausewe've alwaysbeen conscious about our personal hygiene prior to the outbreak, as people should be! The only major change is having to washmy dothes immediately when I get home, no matter how late.

#### What are your personal thoughtson people who don't wear masks when they step out?

Thosewho don't wear masks when they are outside are just kind of askingfor trouble, aren't they? If they feel it's such a hassleor not a necessity, then staying home would be the best option. In these trying times, cooperation iskey.

#### Which is the first country you would like to visit when it'ssafe to travel again?

Oh wow, I think I'd go to Japanfirst. I've alwaysloved the country and itsculture. I think it'd be the perfect place becausethe level of cleanlinessthere is top-notch.



#### Mr Cheyenne Lucas Holland Corporal at Kallang Fire Station, Singapore Civil Defence Force

#### How has Covid-19 affected your life?

I've been accustomed to quiet bus rides filled with people I can count on one hand, all cautiously keepingme in their peripherals as I walk down the aisle to find a seat as far awayfrom them as I possibly can. They get nervous if I sit too closeby.

Asl work with medicswho engagewith patientswho have tested positive for the virus, on top of their alreadyextensive duties, I find it heart breaking to seehow exhausted they are. No one really understandsthe gruelling but necessary decontamination processthat they must gothrough after every call. You can seethat thishurtstheir eyesand skin. Sol can only imagine what it does to them internally.

Ask your frontliners how they are doing. It's good for them to talk about themselvesandnot just about what they experience every once in a while.

#### Do you worry for your colleagues'health and safety when you dispatch them for their duties?

Due to recent shoulder injuries, I had to stop my duties as a fireman. I now work in the Watchroom of the fire station

where I dispatch personnel and vehicles on a daily basis.

The frequency of calls has increased since the pandemic began and I wonder how my colleagues are coping mentally. Thoughts of their families and loved onesracethrough my mind every time I seethat alert messageon the screen.

How can you ever be sure they're going to be okay?We are taught to plan meticulously and neverleaveanything to chance. And I know they are proficient in their jobsand I trust in their training. But there's always the question of "what if". All we can do ishope for their safereturn. Not to the station, but to their families waiting at home.

#### What is the biggest misconception that Singaporean shave about being a national serviceman?

It's easyto saynational servicemen are immature and inexperienced with the struggles of life. But I think national service helps us to become rational thinkers, and gives us a senseof responsibility and purpose in the early stages of our adult lives.

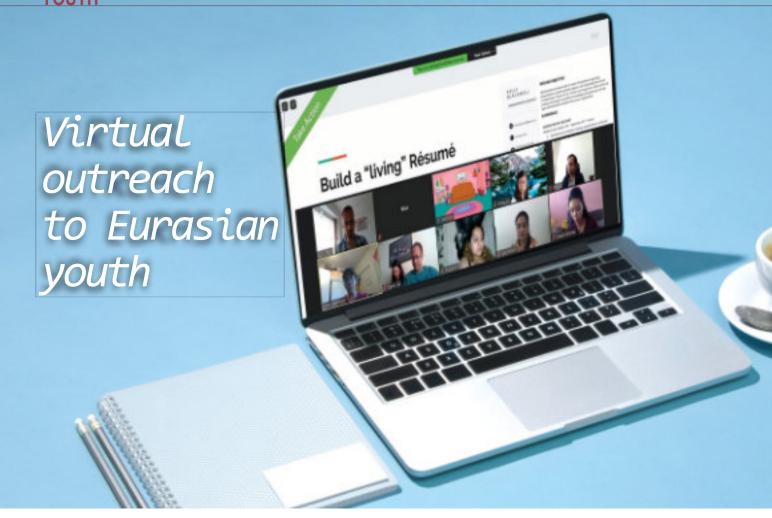
I think the most common misconception is that we don't "have our lives together". It's true that we have to put everything on hold for two yearsand missout on opportunities. But we make up for this with the persistence and grit that we've developed.

There will always be struggles wherever you go. The same water that softens the potato, hardens the egg. Bethe egg.

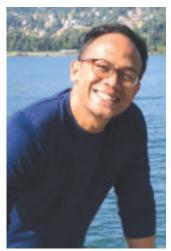
During the recent fasting month, what added to the trying timesof the pandemic wasa fire that broke out in a shophouse.lt wasreported that 40 SCDFofficersworked doubly hard at the sceneto put it out so that their Muslim colleaguescould break their fast properly with lessthan 40 minutestill sunset. What are your thoughts about that? Although I wasn't at the scene, I've witnessed the dedication exhibited by these wonderful human beings.

During the Ramadanperiod last yearwhen I wasstill serving asa fireman, my team wasliterally a minute awayfrom Iftar when we had a call. My assigned vehicle for the day was not needed, but most of my colleagueswere dispatched. I watched them disregard the meals set out for them as they ran off to attend to the call. The remaining few firemen and I could only hope in our hearts that the ordeal would be over quickly, so our boys could return and breaktheir fast properly. I had nothing but utmost respect for those men that day.

As for my Muslim brothers who fought that recent case of fire, I salute you with the highest honour. It's not easyto fast and endure the heat of a blazing fire. Without a doubt, these men and women will stop at nothing to preservethe safetyof this country. I amproud to be part of thisforce and I wouldn't have it anyother way.



During the two-month circuit breakerperiod, the EA's Youth Sub-committee organiseda three-part series of virtual meetings and webinars. Its chairman, Christopher Gordon, explained that the aim was to continue efforts to engage youth, help them stay socially connected, and offer opportunities for them to spend their time at home meaningfully through personal and professional development.







MsAndrea Khatini

#### "Learning and Growing During Covid-19" on April 29

Vice-chairman Danni Jayof the Youth Sub-committee kicked off the first virtual meeting by sharing economic insights, global consumertrends and potential opportunities that haveresulted due to the pandemic. He encouraged youths to maximise their time to go beyond their comfort zonesto try new things, and recommended online learning platforms such as HarvardX, Udemy, Courseraand LinkedIn Learning to upskill themselves. He also shared his personal stay-home experience, and touched on the hype surrounding the Dalgona coffee-making trend and other creative hacksthat they could follow.

Ms Andrea Khatini, a Singapore Airlines stewardesswho is pursuing a degree in Psychology and Human Resources,

sharedher views on travelling the world and the challenges of managingwork and studies during the pandemic. It was especially difficult for her and her peersto keep up with virtual brainstorming sessionsand productive long lectures. Shealso raised concerns on domestic abuseand mental health, which can potentially increase as more people stay home and realise they could not cope.





Mr Sunil Rao

Mr Elliot Ong

#### "Tips on Professional Branding and Securing A JobDuring Difficult Times" on May 16

The second session, led by Mr Sunil Rao, focused on the importance of professional branding. He spoke about how those in the core youth team have thought long and hard about equipping young leadersin the community to seethe value of real and virtual connections asthey progressin their lives and careers.

"With everything happening in the world today, it's everso critical to be aware of how you show up, and to be deliberate about bringing authenticity to every connection — whether professional or casual,"he said.

He highlighted three waysto build authenticity and substancefor a strong online profile:

#### 1. Focuson what's important

Your online persona is only an extension of who you are "IRL" (in real life). If you focus on gathering valuable experiencesand building capabilities, any online presenceyou createwill have more substance.

#### 2. Maintain your professional profile

Thistakestime and effort, but think of it as an investment to attain your professional goals. Create a schedule to update your profile and monitor the results of your changesin the form of new connections, conversations or opportunities that surface.

#### 3. Remember to engage

Virtual connections can work in waysthat real-life connections do. Start conversations and maintain a cadencefor keeping in touch with virtual connections as you would with your real-life connections. Staying meaningfully engagedkeepsyou top of mind and canoften lead to opportunities to learn and grow.

#### "Building Awarenesson the Importance of **Environmental Protection and Conservation**" on May 18

For the final session, the discussion centred on the impact of Covid-19 on wildlife and insights on how everyone can contribute to wildlife conservation and environmental protection.

Wildlife enthusiast Elliot Ong spokeabout numerous wildlife non-governmental organisations and zoos that are running low on funds due to a dip in ecotourism and budget cuts. He also dispelled untruths about bats, especially about them being carriers of the Covid-19 virus. He added that inhumane conditions in wildlife markets can potentially lead to an outbreak of viruses.



Did youknowthat most bats actually eat fruits, insects or drink nectar, and they are also important pollinators? If not for bats that helpto pollinate durian trees, there would be no durians!

Attendees picked up some 3R(reduce, reuse and recycle) tips as well. Mr JaredBateman suggestedutilising grey water generated from doing household chores to reduce water consumption by asmuch as 40 to 60 per cent, and bringing your own food containers when making takeawayorders to cut plastic use.

He also shared tips to improve the fit of reusable face masks with pipe cleanersor wire. He added that while reusable face masks are washable, disposable surgical or N95 masks should not be washed. The latter can be used over reusable face masks when going to crowded areaswith many people in queues.

## Passion That Inspires

Our EurasianHeritage Gallery (EHG)may be closed during the circuit breaker period, but it doesn't mean it needs to be distant! Here's a spotlight on inspiring Eurasian personalities who feature in our Gallery for their significant and varied contributions to Singapore, and who have passedthe baton on to their children.



The book cover of Mr Gerald de Cruz's autobiography



Justice Judith Prakash



Ambassador Simon de Cruz at the Embassyin Moscow, Russia,in 2010

#### **Inspiring Leadership**

Mr Gerald de Cruz, whose life story is told in The Life And Times Of Gerald de Cruz: A Singaporean Of Many Worlds, was a reporter for The Straits Times until the fall of Singaporein 1942.

During the Occupation, he wasemployed by the Japanese PropagandaDepartment, broadcasting in Englishfrom Saigon. Thoughhe wrote for communist publications, he wasan advocate for Malayan independence. In fact, he was instrumental in the formation of Singapore's first political party. the Malayan Democratic Union (MDU) in 1945.

His political vision for post-war Singaporewasself-rule. When he became the organising secretary of MDU, he said: "We cannot depend on other people to look after us; we must look after ourselves. You see, this is our country and we've got to rule ourselves."

This sparked the awakening of political consciousness among many in Singaporethat led to the struggle for

decolonisation and self-rule. His book is on display at EHG where his children are featured as well.

His daughter is Justice Judith Prakashnee de Cruz, who made a name for herself during the 18 yearsthat she had worked at Drew and Napier. Shebecamea judicial commissioner in 1992, Supreme Court Judgein 1995 the second woman and second Eurasianto receive this appointment — and the first female Judgeof Appeal in 2016. Shewasalso the first female Singaporeanto be appointed the judge of the Dubai International Financial Centre Courts, and the honourable recipient of the Public ServiceStarfor her outstanding work in 2017.

Her brother, Mr Simon Tensingde Cruz, is a diplomat who has served in various posts since he joined the Singapore Foreign Service in 1979. He received the Long Service Medal in 2008 and has been the non-resident Ambassadorto Ukraine since 2009.

#### **Breaking New Frontiers**

Putting the spotlight on Singaporeonthe world map isnothing short of a gargantuan task, but Mr Bernard Harrison hasdone it — by shaping the SingaporeZoo and the Night Safariinto Singapore's most attractive and iconic leisure destinations.

After graduating at 22 with double honours in Zoology and Psychologyfrom the University of Manchesterin the United Kingdom, he worked as an assistant administrative officer in the Singapore Zoological Gardensin 1973. Sincethen, he rose through the ranks as a curator and assistant director before becoming the executive director in 1981.

Mr Harrison introduced the open-concept animal display in the zoo and set other internationally acclaimed benchmarks, such as the Night Safari—the world's first nocturnal zoo in 1994. When Wildlife Reserves Singapore was formed in 2000 to managethe Singapore Zoological Gardens, Jurong Bird Park and Night Safari, he was appointed its chief executive officer.

More can be learnt about the charismatic man in his biography, Naked Ape. Naked Boss: Bemard Hamson: The Man Behind The Singapore Zoo And The World's First Night Safari. His daughter, Ms Sharda Harrison has also made her own







Ms Sharda Harrison

mark in the local theatre scene. Theadjunct lecturer, theatre educator and freelance actress set up Pink Gajah Theatre in 2013 with her mother and brother, where she createsher own works, teaches school groups and runs personal development workshops. The theatre also has an offshoot that features new and emerging artists, especially in fringe works.



Ms Carol Balhetchet



Ms Samantha Scott-Blackhall

#### **Dream Chasers**

A senior director and clinical psychologist with the Singapore Children's Society for 18 years, Ms Carol Balhetchet has been helping children, teenagersand families managetheir troubles. Bestknown for working with under-16youth in conflict with their schools and parents, or displaying at-risk behaviour, she is also the author of Dr Delinquent: A Guide to Decoding The Teenage Years to help families understand issues and mend ties in 2018.

This careerwasn't on her cards in her youth though. Ms Balhetchet started out asher father's secretary, before becoming a public relations managerat 18, and then moving on to other

stints at hotels. After her marriage, she pursued two degrees in applied psychology and psychotherapy to embark on a meaningful careerto help others. But it wasn't till after shehad a successfulrun as the owner of events management company that shecommitted fully to counselling work. Sincethen, there wasno looking back.

"Humanity becomesyour bedfellow. It makesyou become more accepting and more confident about who you are,"she said. (Source: Straits Times online, 27 August 2017)

Her daughter, Ms Samantha Scott-Blackhall is an accomplished theatre director. Since attaining her degreein drama and directing in 2002, she has worked with several theatre companies in Singapore and helmed more than 50 professionaltheatre productions.

Shewas awarded Best Director for The Physicists at The Straits Times Life! Theatre Awards in 2005. Quills, which she directed, won Best Production of the Yearthe next year. She also directed the successful Asian premiere production of Freud's Last Session, presented by Esplanade Theatre's On The Bayand her company Blank Space Theatre in 2012. The production receivednominations for BestDirector, BestActor, Best Set Design and Best Sound Design at the Life! Theatre Awards, and clinched the Best Actor and Best Sound Design awards that same year.

Her passionfor the arts drives her creativity asshecontinues to cast her net with film production companies and advertising companies to create a buzzing theatre scenein Singapore. (Source: Gateway Entertainment)



The Singapore Youth Football Team came in 4th at the Asian Youth Championshipsin Bangkok, Thailand, in 1967. It was the first time that the team qualified past the group stages, and competed against 20 participating countries. Mr Brian Richmond (middle of front row, behind the trophy) wascaptain of the team, which included three other Eurasianboys, Vernon Lim, Gerard Bheem and Eric Paine.



Mr Brian Richmond (right) co-anchored the 1988 Seoul Olympics broadcastwith Mr HamishBrown (left).

#### **Making Waves**

Many will recognise the distinctive voice of Mr Brian Richmond on radio and his familiar face on television. Sincehe joined Radio Singapore in 1971, he has covered music and sports programmes as a deejay and presenter on both media platforms. He is also a popular master of ceremonies for corporate events, galadinners and award shows.

An avid sportsman in his youth, he wasthe captain of the Singapore Youth Football Team. After suffering an injury, he became one of the Class1 coachesin Singapore for the National Youth Teamfrom 1971 to 1972, while being asports radio presenter. It was during that time when Radio Television Singapore's executive producer George Favachonoticed his potential and got him to anchor the 1971 Southeast Asian Peninsular (SEAP)Gamesin Kuala Lumpur, Malaysia. That marked his first foray into television.

Sincethen, Mr Richmond has hosted many TV and radio shows, including the 1978 Talentime and Rediffusion. He attributeshislucky breakto sports, which led to opportunities to cover high profile sports events, including the 1988 Seoul

Olympics. Acknowledging his blessings, he continues to stay active and currently hosts the Vintage Showcaseevery Sunday from 8am to noon on Gold 905.

His son, Mr Don Richmond, is a singer, songwriter, music director, composer and producer. His catchy melodies and numerous radio hits won him two Compassawards, two Life Theatre awards, one SPHaward for Production and one Creative Circle award for Best Music.

His stint as a music mentor on the National Arts Council's Noise Programme from 2008 to 2014 led to many collaborations. In 2016, he was the music director for Singapore's National Day Parade, where he arranged and produced the song "Coming Together, Achieving Together". It was composed by Ms Jacqueline Peerisfrom the EA, together with lyricists from CDAC, MENDAKI and SINDA, as the theme song for the Self-Help Groups.

He is currently an instructor at OceanButterflies Music, teaching songwriting, song composition and music arrangement.



Mr Brian Richmond hoststhe Vintage Showcaseevery Sunday from 8am to noon.



Mr Don Richmond

## Rapping to a new beat

When rapper Kevin Lester released his latest track, "Could Be Worse" during the circuit breaker period, the timing was just perfect to lighten the mood. THELIONCITYBOYlooksbeyond the negativity to focus on gratitude and what's truly important to him.

#### What is the story behind "Could BeWorse" and does the chorusrefer to the current pandemic?

This songwas from a batch that I wrote with some producers from late 2019 to early this year. It was the last songthat I wrote actually. As a rapper, you'll never catch me rapping out of pocket, as I tell stories about my environment and my community.

When the pandemic led to restrictions in Singaporethat madeit more difficult to experiencethem freely, I started looking inwards, rather than outwards, and realisedhow grateful I am to havemy family at home — safeand healthy. Evenin this bleakness, there is some light shining. This song is my way of sharing this feeling.

#### Did you have to work harder than other local artists when you were a 17-year-old Eurasianstartingout in the musicindustry?

I noticed that most people from the music scenewereminorities then. They were always welcoming to new faces. I don't think my growing up in a Eurasianfamily made any difference to my venture into the scene. As artists, we cametogether in the studio with whatever money we had to buy beats and get recordings done to tell our stories. That was all we wanted, regardless of race or language.

#### Tell usabout your proudest moment and a setbackyou experienced in your career.

It's hard to pick a favourite one but it's a tie between playing my first solo ticketed show at Kilo Loungeand performing at NDP 2018. I got to put my spin on the National Pledgein the theme song, which was never done before.

2020 has been what I call "a jab and a hook" for sure. I becamea music artist to perform in front of people at festivals and concerts. I enjoy collaborating with other artists in the same studio and "cooking" up new music in the samespace. These were quickly taken awayfrom all of us. But I'm grateful for the opportunity and excited to be part of the new waveof creation that helps me to continue to expressmyself.

#### If you could listen to only two musiciansfor the rest of your life, who would they be?

Mac Miller, and Chancethe Rapper.I'm already listening to their music regularly.

#### Are there any Eurasian musician syou would like to collaborate with?

JeremyMonteiro. We're alwaystalking about doing a collab album.



Rapper Kevin Lester; better known as THELIONCITY BOY, released his latest track, "Could BeWorse" on May 15.

#### You mentioned "Curry Devil" in Akeem Jahat'ssong, "RNP Freestyle", will we seemore Eurasian references in time to come?

I was excited to get a reaction from the phrase "denzel...curry devil", which refers to Denzel Curry, an artist who inspires me, and one of my favourite dishesever. A lot of times when I write, it's basedon instinct. It just feels right. It was a song that Akeem and I just "vibe" to. Somepeople in the Portuguesesettlement reachedout to me to saythey connected with the song even more because of the Eurasianlinks in the song. I loved it.

I'm involved in something exciting in August. I'll just share that I have a chance to remix a song and add some kristang (creole language)to it.

#### Isthere a quote that you live by, and what would you advise young Eurasians with dreams of pursuing a music career? Michael Jordan's quote: "I wanted to win, but I wanted them to

win and be a part of that, aswell." The basketball legend didn't just want to win — he wanted his team matesto win aswell.

Like him, I want to succeed, and I wish for my fellow Eurasiansin the same music industry to be successfultoo. A lot of hard work is required for this journey, so it's bestthat they surround themselveswith good people who have similar goals.

## **Delicious Bounty From The Sea**

Fry up a Bawal topped with a flavourful gravy with this Chuan Chuan recipe by chef Kurt Drysdale of CasaKumi that offers a halal home dining experience in Ang Mo Kio.

#### **Ingredients:**

- 1 medium Black Pomfret (Bawal)
- 3 tbsp ginger, julienned
- 2 tbsp fermented soyabean sauce(tao cheo)
- 3 tbsp shallots, blended
- 2 tbsp sugar
- 1 tbsp vinegar
- 2 tbsp oil
- 2 tbsp water
- Pinch of salt
- Pinch of pepper
- Redchillies, sliced
- Coriander leaves



#### **Method:**

- 1. Marinate fish with salt and pepper. Deep-fry it and keep aside.
- 2. Fryshallotswith tao cheoin oil till fragrant.
- 3. Add ginger, followed by vinegar, sugarand water.
- 4. Cooktill the mixture boils and pour it over the fish.
- Garnish with sliced red chillies and coriander leaves.
- **Gasa Kumi**

## How Upskilling Helps You Move Ahead in Your Career

Here's how you can keep pace in a rapidly digitising world.

The world has undergone a digital transformation, with the evolvement of how businesses interact with consumers, as well as how goods and services are transacted. And with the current pandemic, that move has greatly hastened.

So here's what you can do to keep up.

#### 1. Train up your digital muscles

Being equipped with in-demand hard skills may make that difference between you and another hire. Some of these skills include business analysis, cloud computing, analytical reasoning, UX design and scientific computing. Visit the SkillsFuture for Digital Workplace initiative for a list of suggested courses to help you take steps in the right direction.

#### 2. Don't go soft on your soft skills

While there are hard skills in demand, you should not ignore your soft skills either. That's because the former is only made more effective when married with soft skills, such as strategic thinking, effective communication, customer service and people management. A salesperson, for example, will not thrive in the business if he has poor interpersonal skills, even if he has expert industry knowledge.

#### 3. Learn to learn

Many of us may be out of touch with the concept of "school". But the good news is, you now make the decision of what and how to learn. To get started, review the relevant course materials. Then, with the assistance of a subject matter expert, practise it and collect feedback. Finally, apply what you've learnt and improve.

The pandemic has caused change to happen at a rapid rate. Take this chance to reflect, reboot and reinvent yourself to boost your career. So that when the "new normal" comes, you'll be prepared to take it in your stride.

Find out more about **Career Matching Services by Workforce Singapore** and how our professional career coaches can help you in your career journey. Visit **go.gov.sg/ea0720** to register your interest and we'll get back to you soon.



# EA's EMPATHY PACKAGE

We're here to help!



#### **Financial Assistance Scheme**

A monthly cash grant of up to S\$500 (capped at three months) while you find alternative work.

#### **Special Emergency Fund**

One-time grant (capped at S\$500) if you have urgent and immediate needs.

If you would like to apply for the **Empathy Package**, or if you have questions, e-mail: *ram@eurasians.org* 

#### For Eurasian youth

#### School Pocket Money Fund Top-up

An increase of S\$100 a month (capped at nine months) for students currently receiving assistance from the school pocket money fund.

#### **EA Bursaries Top-up**

An additional S\$75-100 a month (until September 2020) for each student receiving an EA bursary.

If you would like to apply for an **EA Bursury** or the **Empathy Package for youth**, please e-mail: *vinitha@eurasians.org* 

